

For Agenda Item No. 6: Review and approve remuneration for the Board of Directors and other committees for the year 2017.

Nomination and Remuneration Committee's Opinion:

The Nomination and Remuneration Committee has considered remuneration for Board of Directors and all committees in comparison with those of other companies in the same industry at the same size, business line and income level as well as the market share prices during the same period, while taking the Board and all committees' responsibilities and performance, the corporate performance and the domestic economic conditions into consideration.

Board of Directors' Opinion: The Board agreed to propose Annual General Meeting of the Shareholders to review and approve the following remuneration rates for the Board members and committee directors for 2018.

Remuneration for the Board			
Remuneration elements	Proposed 2018	2017	2016
1. Annual remuneration	baht/Year	baht/Year	baht/Year
- Chairman	264,000	264,000	264,000
- Other Directors	192,000	192,000	192,000
2. Other benefits	-none-	-none-	-none-
Remuneration for committees			
1. Audit Committee 2. Risk Management and Corporate Governance Committee 3. Nomination and Remuneration Committee			
Remuneration elements	Proposed 2018	2017	2016
1. Annual remuneration	baht/Year	baht/Year	baht/Year
- Chairman	264,000	264,000	264,000
- Other Directors	264,000	264,000	264,000
2. Other benefits (Only the Risk Management Committee and Corporate Governance Committee)	60,000	60,000	60,000
3. Any other benefits	-none-	-none-	-none-

Remark:

- The following annual remuneration rates for the Board members are proposed for the year 2018.

The remuneration rate for Chairman of the Board at 22,000 baht per month for a total of 264,000 baht per year.

The remuneration rate for seven (7) Board members at 16,000 baht per month per person for a total of 1,344,000 baht per year.

Total remuneration is 1,608,000 baht per year.

*The said remuneration excludes that for Mr. Kiyotaka Nakamura, the Board member who represents TIS Inc. and denies the rights for remuneration throughout his term in office, according to the good corporate governance principles of Japan's stock exchange.

2. The following monthly remuneration rate for Audit Directors is proposed for the year 2018.

The remuneration rate for three (3) Audit Directors at 22,000 baht per month per person for a total of 264,000 baht per year per person.

Total remuneration is 792,000 baht per year.

3. The following monthly remuneration rates for Risk Management and Corporate Governance Directors are proposed for the year 2018.

The remuneration rate for two (2) Directors at 22,000 baht per month per person for a total of 528,000 baht per year.

The travel allowance for two (2) Directors at 5,000 per month per person for a total of 120,000 baht per year.

Total remuneration is 648,000 baht per year.

*Remuneration will be waived for Mr. Thanakorn Chalee who are Executive Director and also hold the position of Risk Management and Corporate Governance Director. This is in line with the remuneration policy.

4. The following monthly remuneration rates for Nomination and Remuneration Directors are proposed for the year 2018.

The remuneration rate for Chairman at 22,000 baht per month per person for a total of 264,000 baht per year.

The remuneration rate for two (2) directors at 22,000 per month per person for a total of 528,000 baht per year.

Total remuneration is 792,000 baht per year.

*Remuneration will be waived for Mr. Siriwat Vongjarukorn who is Executive Director and also hold the position of Nomination and Remuneration Director. This is in line with the remuneration policy.

Total remuneration for the Board and committees combined is 3,840,000 baht per year for the year 2018. This follows duties of the Board and each committee.