

# Invitation to 2024

# **Ordinary Shareholders' Meeting**



Invitation to the Annual General Meeting of Shareholders 2024 MFEC Public Company Limited

By Organizing Meetings via Electronic Media (E-AGM) On Monday 22<sup>nd</sup> April 2024, 10.00 A.M. at Head Office, No. 349, SJ Infinite One Business Complex, Vibhavadi-Rungsit Road, Chompol, Chatuchuk, Bangkok 10900



#### Measures and Guidelines

#### The Annual General Meeting of Shareholders 2024 via Electronic Media (E-AGM)

The Company would like to inform the rules and practices in the electronic meeting (E-AGM) in accordance with the Emergency Decree on Electronic Meetings, B.E. 2563 (2020), including other laws and regulations to all shareholders to acknowledge in general as follows:

1. Asking for cooperation from shareholders to give proxies to independent directors instead of attending the meeting in person

The shareholders could authorize the independent directors of the Company to attend and vote on their behalf. Please proceed according to the instructions shown in *Attachment* 9 of the invitation letter along with sending questions an advance through the Company's channels as follows:

1) E-mail to secretary@mfec.co.th between 3 - 19 April 2024 and

2) Send the original proxy form along with the copy of ID Card to Office of Corporate Secretary, MFEC Public Company Limited, 199 S-OASIS, 21<sup>st</sup> Floor, Vibhavadi-Rangsit Road, Chompol, Chatuchak, Bangkok 10900

2. In the event that a shareholder wishes to attend the meeting in person or appoint another person attending the meeting instead via Electronic Media (E-AGM)

The shareholders should fill out shareholder/ proxy information and sign the registration form with the e-mail address that will be used for registering into the meeting system behind the name-surname, along with a mobile phone number for contacting shareholders who wish to attend the meeting. Also, the shareholders should attach a copy of the shareholder's identity as stated in the invitation letter, *Attachment 9*, via the e-mail channel mentioned above within 19 April 2024 to verify the identity and get the right to attend the shareholders' meeting.

2.1 In this regard, in order to encourage shareholders to gain and access the right to attend the meeting through electronic media, the shareholders and proxies could submit questions or concerns in each agenda through electronic media in real time.

2.2 In this regard, the shareholder who appoints an independent director could specify the e-mail of the shareholder that will be used for registration, attendance, viewing and listening to this meeting via WebEx Systems with mobile phone number for contacting shareholders in Proxy Form B. and Proxy Form C., *Attachment 9*, of the invitation letter.

For the shareholders who wish to attend the meeting in person or give proxies to independent directors or non-independent directors attending the meeting on behalf via electronic media, you could learn how to use from the WebEx Installation Guide and Meeting Access by requesting your cooperation. Please follow the steps as follows:

- When the company has received documents confirming their attendance, the staff will import the email information of the shareholders into the system to register in the WebEx program and have access for the right in viewing and listening to the meeting and sending questions or concerns in each agenda through the system in real time.
- Attending the meeting via WebEx system to view-listen the shareholders' meeting, the company will send the link as detailed below to you. After you have successfully registered in the WebEx system and successfully passed the authentication,



the shareholders could download registration manual and use WebEx Event at ir.mfec.co.th

- 3. Please submit the registration documents to the Company **within 19 April 2024** to further verify your identity and be eligible to attend the E-AGM shareholders' meeting on 22 April 2024.
- 4. Any request for shareholder cooperation, please send inquiries in advance via e-mail: secretary@mfec.co.th to help the committee be able to answer questions more completely.
- 5. The company gives shareholders the opportunity to ask questions. Shareholders can type their questions in the Q&A window or use the 'raise hand' button to indicate their desire to ask questions by opening the microphone during the meeting.
- 6. Voting method for shareholders and proxies, who wish to attend the meeting in person, is able to vote on each agenda item. During the voting period for each agenda item, those, who cast <u>a specific vote disagree or abstain voting messages</u>, could be sent via the WebEx System by requesting the following information:

Name-Surname/ ID Card Number/ Shareholder Registration Number....... Meeting Attendee in person or giving proxies to Mr./Mrs./Ms......Agenda...... is disagree or abstain voting.

In this regard, the shareholder who has authorized the proxy and the Company who has received the proxy form from you, the Company will pay the stamp duty according to the regulations of the Revenue Department.

Please be informed to acknowledge and ask for cooperation from all shareholders on this opportunity.

Sincerely Yours, MFEC Public Company Limited



#### MFEC/CSOT/003/2024

3 April 2024

Subject: Invitation to Annual General Meeting of the Shareholders 2024 Attention: Shareholders of MFEC Public Company Limited Attachments:

- 1. Facts and Reasons on Board of Directors' view for consideration of the shareholders
- 2. A copy of the Minutes of Annual General Meeting of the Shareholders 2023
- 3. Summary of financial information in 2023
- 4. Detailed information of the previous dividend payment
- 5. Profiles of the candidates for the positions of the directors and definition of independent directors
- 6. Criteria for consideration of remuneration, detailed information of the previous remuneration payment to the Board of Directors and other committees
- 7. Auditors and remuneration
- 8. Guidelines for Annual General Meeting of the Shareholders
- 9. Proxy Form B. and C.
- 10. Articles of Association in sections relevant to Annual General Meeting of the Shareholders
- 11. Request Form for Complementary Documents to Annual General Meeting of the Shareholders 2024

The Board of Directors of MFEC Public Company Limited passed the resolution to call the Annual General Meeting of Shareholders 2024 on Monday 22 April 2024 at 10.00 a.m. at the Head Office, No.349, SJ Infinite One Business Complex, Vibhavadi-Rungsit Road, Chompol, Chatuchuk, Bangkok 10900. The following agendas will be considered in the AGM:

Agenda 1 To consider and certify the Minutes of Annual General Meeting of Shareholders 2023 Board of Directors' View: The board agreed to propose the AGM approving the Minutes of Annual General Meeting of the Shareholders 2023 held on 24 April 2023, which the board considered that the Minutes was accurately recorded and will be forwarded to the AGM for approval.

#### Agenda 2 To acknowledge MFEC's operating performance in 2023

**Board of Directors' View:** The board agreed to propose MFEC's operating performance in 2023 for the AGM's acknowledgment.

Agenda 3 To review and approve balance sheet and profit/loss statement for the year ending 31 December 2023

**Board of Directors' View:** The board agreed to propose the AGM approving the balance sheet and profit/loss statement for the year ending 31 December 2023, which was already audited by the Audit Committee and licensed auditor with the board's approval.

#### Agenda 4 To consider and approve the appropriation of profit for dividend payment to the shareholders

**Board of Directors' View:** The board agreed to propose the AGM approving the allocation of the net profit for the year 2023 in the amount of 608.94 million baht to pay dividends to the Company's shareholders at the rate of 0.40 baht per share for a total of 176.6 million baht. The shareholders must be subject to withholding

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tax at the rate of 10 percent of the dividend received, by paying to the shareholders who are entitled to receive dividends as listed on record date.

In this regard, the Company has specified a list of the shareholders for the right to receive dividends on May 2<sup>nd</sup>, 2024 and the dividend payment on May 17<sup>th</sup>, 2024 as proposed by the Board of Directors.

The right to receive the said dividend, there is still uncertainty until it receives the approval from the Annual General Meeting of Shareholders 2024. While the Company has completely allocated the legal reserve, therefore, there is no need to allocate additional legal reserves in this Annual General Meeting of Shareholders.

### Agenda 5 To consider and approve the election of new directors in replacement of the directors who retire upon expiration of the office term.

**<u>Board of Directors' View:</u>** The board agreed to forward the proposal to the AGM for approval, as the board proposed.

#### Agenda 6 To consider and approve the remuneration of committees for the year 2024.

**Board of Directors' View:** The board agreed to forward the proposed remuneration to the AGM for approval, as the board proposed.

### Agenda 7 To consider and approve the appointment of the auditors and remuneration for the year 2024.

**Board of Directors' View:** The board agreed to forward the proposed appointment of the auditors and remuneration for 2024 to the AGM for approval, as the board proposed.

#### Agenda 8 Other issues (if any)

**Board of Directors' View:** This agenda is set to permit the shareholders to ask questions (if any) and/or the Board of Directors answering questions or making clarification.

The Company has prepared detailed facts and reasons for consideration in the above-mentioned agenda. As appeared in *Attachment 1*, the Record Date for participation in the AGM 2024 is scheduled on 15<sup>th</sup> March 2024 and MFEC would like to invite shareholders to attend the AGM 2024 as set in the schedule via Electronic Media.

If any shareholder would like to all documents for AGM 2024, please contact the Company by filling the form enclosed in *Attachment 11*, and send the filled form to the Office of Corporate Secretary, No. 199, S-OASIS, 21st Floor, Vibhavadi-Rangsit Road, Chompol, Chatuchak, Bangkok 10900 or e-mail the filled form to secretary@mfec.co.th. After receiving the filled form, the Company will prepare and deliver all documents. The shareholders also search for details of Annual Registration Statement/ Annual Report 2023 (Form 56-1 One Report) at the company's website: ir.mfec.co.th

บริษัท เอ็ม เอฟ อี ซี จำกัด (มหาชน) MFEC Public Company Limited สำนักงานใหญ่ เลขที่ 349 จาการ เอสเอ อิมฟินิก วัน มิสชิเนส คอมเพล็กษ์<del>โead</del> Office 349 SJ Infinite One Business Complex, ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพมหานคร 10900 Vibhavadi-Rangsit Rd, Chompol, Chatujak, Bangkok 10900 สามา 1 เลขที่ 199 จากรา เอส โอเอซิส ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพมหานคร 10900 Chompol, Chatujak, Bangkok 10900



And if any shareholder intends to appoint the other person to attend the meeting and vote on behalf of the shareholder, please give a proxy following Proxy Form B. and submit the document before the meeting. In regard to the foreign shareholders who appoint custodians in Thailand for their shares, please use the Proxy Form C. as enclosed in *Attachment 9.* The shareholders can give proxies to the independent directors to attend the meeting and vote on their behalf.

Directors who are allowed to be Proxies;

- 1. Mr. Anan Leetrakul
- Mr. Suchart Thammapitagkul
   Prof. Dr. Uthai Tanlamai
- 4. Ass. Prof. Dr. Kamales Santivejkul
- 5. Dr. Charn Tharawas

For your acknowledgment.

Independent Director Independent Director Independent Director Independent Director

Yours Faithfully, on behalf of MFEC Public Company Limited

of the ange.

(Mr. Sirisak Tirawattanangkul) Chairman

For additional information: Office of Corporate Secretary, Tel. 0 2821 7804 Email address: <u>secretary@mfec.co.th</u>

บริษัท เอ็ม เอฟ อี ซี จำกัด (มหาชน) MFEC Public Company Limited สำนักงานใหญ่ เลขที่ 349 อาการ เอสเอ อัมฟินิท วัน บัสซิเนส คอมเพล็กซี4ead Office 349 SJ Infinite One Business Complex, ถนบวิภาวดีรังสิต แขวงออมพล เขตอตุจักร กรุงเทพมหานคร 10900 Vibhavadi-Rangsit Rd, Chompol, Chatujak, Bangkok 10900 สามา 1 เลขที่ 199 อาการ เอส โอเอซิส ถนบวิภาวดีรังสิต แขวงออมพล Branch 1: 199 S-Oasis 21 Floor, Vibhavadi-Rangsit Rd, เขตอตุจักร กรุงเทพมหานคร 10900 Chompol, Chatujak, Bangkok 10900

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#### Facts and Reasons for shareholders' consideration and approval in accordance with the AGM's agendas

#### Agenda 1 To consider and certify the Minutes of Annual General Meeting of Shareholders 2023

**Facts & Reasons:** The Minutes of Annual General Meeting of Shareholders 2023 held on 24<sup>th</sup> April 2023 was approved by the Board of Directors for its accuracy and completeness according to the AGM resolutions. Company Secretary forwarded the Minutes to the Stock Exchange of Thailand within 14 days after the AGM date as legally required. The Minutes were disseminated through the MFEC website: <u>ir.mfec.co.th</u> for the shareholders' inspection within the proper period. None of the shareholders raised any objection or made any correction. The copy of the Minutes was given as *Attachment 2* and proposed the AGM for approval.

<u>Votes for the resolution</u>: The majority votes of the shareholders attending the meeting and having the right to vote.

#### Agenda 2 To report MFEC's operating performance in 2023 by the Board

**Facts & Reasons:** The company prepared the Board of Directors report involving MFEC's operating performance in 2023 for the year ending 31<sup>st</sup> December 2023. The board reviewed the report and agreed on its accuracy, completeness and sufficiency. In compliance with Section 29 and 34 of the Articles of Association, the board agreed to report the company's operating performance for the year ending 31<sup>st</sup> December 2023 as appeared in Annual Registration Statement/Annual Report 2023, and a summary of financial information as appeared in *Attachment 3*, and propose the AGM to acknowledge the company's operating performance for the year ending 31 December 2023.

Votes for the resolution: This agenda is being acknowledged, therefore, there is no voting.

### Agenda 3 To consider and approve the balance sheet and profit/loss statement for the year ending 31<sup>st</sup> December 2023

**Facts & Reasons:** In compliance with the Public Limited Company Act, and Section 33 and 34 of the Articles of Association, MFEC prepared the balance sheet and profit/loss statement for the year ending 31<sup>st</sup> December 2023 which will be forwarded to the AGM for consideration and approval. The financial statements were audited by the auditors and reviewed by the Audit Committee and the board which agreed on the statements' accuracy, completeness and sufficiency according to the generally accepted accounting principles. These financial statements were shown in Annual Registration Statement/ Annual Report 2023. The board agreed to propose the AGM to review and approve the balance sheet and profit/loss statement for the year ending 31<sup>st</sup> December 2023.

**Votes for the resolution:** This agenda is being acknowledged, therefore, there is no voting.

### Agenda 4 To consider and approve the appropriation of profit for dividend payment to the shareholders

**Facts & Reasons:** The company has the policy to pay dividend at no less than 50% of net profit. Dividend payment in each year will be subject to the investment plan, necessity and other reasons for the future. The board resolved to propose the AGM to pay the dividend.



In 2023, the Company's retained earnings as of the end of 2023 totaled 608.94 million baht with adequate cash liquidity. Therefore, the Company will pay dividends to the shareholders according to the Public Limited Company Act and Section 36 of Articles of Association which prohibits the allocation of other types of money, but profit, for dividend. In the case that the Company suffered accumulated losses, the Company is prohibited to make dividend payment. Besides, according to the Public Limited Company Act and Section 37 of Articles of Association, the Company is required to set aside a portion of annualized net profit at no less than 5% of its annualized net profit after accumulated loss (if any) as a legal provision until the amount of the provision reaches the level at no less than 10% of the Company's registered capital.

MFEC's legal provision already reaches 10% of its registered capital and no additional portion is set aside for such provision. The Company reports the previous dividend payment as appeared in *Attachment 4*. The dividend payment is proposed at the rate of 0.40 baht per share, entitled the list of shareholders to receive the dividend on 2 May 2024. The dividend payment is scheduled on 17 May 2024.

**<u>Votes for the resolution</u>**: The majority votes of the shareholders attending the meeting and having the right to vote.

### Agenda 5 To review and approve the election of new directors in replacement of the directors who retire upon expiration of the office term.

**Facts & Reasons:** Section 13 of Articles of Association states that one-third or the proportion closest to one-third of the board members shall vacate the office in every AGM. The following, three (3) directors vacated the office upon expiration this year.

- 1) Mr. Anan Leetrakul, Independent Director performed the duty for 11 years
- 2) Mr. Suchart Thammapitagkul, Independent Director performed the duty for 20 years
- 3) Prof. Dr. Uthai Tanlamai, Independent Director performed the duty for 7 years
- 4) Mr. Masakazu Kawamura, Director performed the duty for 3 years

The company has provided an opportunity for the shareholders to nominate qualified candidates without legally prohibited characteristics as new directors. However, none of the shareholders nominated any candidates as the new directors. On 21 February 2024, the Nomination and Remuneration Committee resolved to propose the Board of Directors' Meeting No. 1/2024 to elect these retired directors/ independent directors who had knowledge, capabilities, understanding of businesses, useful experience to resume the positions of the directors for one more term. This committee/independent director who has been nominated has been evaluated according to the company's established process and meets the qualifications and criteria relevant and appropriate to the company's business. Their profiles and information are elaborated in *Attachment 5*.

**Votes for the resolution:** The shareholders have votes equal to the number of shares held in the election of a director, in which the shareholders will use all their votes to elect one person or more to be a director but could not divide the votes to any person at any amount. The persons receiving the most votes in descending order should be elected as directors equal to the number of directors required or to be elected at that time.



#### Agenda 6 To review and approve remuneration of the committees for the year 2024.

**Facts & Reasons**: The remuneration of the committees for the year 2024 has been considered by the Nomination and Remuneration Committee and the Board of Directors to adjust the payment format and increase the remuneration of the Board of Directors and Sub-Committees, following the guidelines of the listed companies and the corporate governance with an annual review. Articles of Associations, Article 14, states that the remuneration shall be considered in comparison with those of other companies in the similar industry at the similar size, based on the board and committees' responsibilities and duties, and the country's economic situation and expansion. The details are described in *Attachment 6*.

**<u>Votes for the resolution</u>**: The votes should be more than 2 in 3 of the shareholders attending the meeting and having the right to vote.

### Agenda 7 To consider and approve the appointment of the auditors and the determination of the remuneration for the year 2024

**Facts & Reasons:** In compliance with the Public Limited Company and Articles of Association, Article 29, the AGM is required to appoint auditors and remuneration every year. For the year 2022, the Audit Committee considered the quality of work and reviewed the suitability of the auditors' performances, as well as assessed the independence of the auditor and qualifications according to the specified criteria. Therefore, it is appropriate to propose the appointment of three (3) auditors from EY Company Limited as the Company's auditors as listed below;

	Auditor	CPA License No.	Years of Auditing for MFEC
	1. Mr. Khitsada Lerdwana	4958	4 year
And/Or	2. Ms. Manee Rattanabunnakit	5313	4 year
And/Or	3. Mr. Termphong Opanaphan	4501	1 year

And the board agreed to set the audit fees for the year 2024 by setting the audit fees and the financial statement preparation service in the consolidated financial statements of 1,500,000 baht, and is a reasonable rate as detailed in *Attachment 7*.

<u>Votes for the resolution</u>: The majority votes of the shareholders attending the meeting and having the right to vote.

#### Agenda 8 Other issues (if any)

This agenda is set for the shareholders to ask questions and/or the Board of Directors to answer questions or make clarification (if any) without proposing any issues for approval or resolution.



#### **MFEC Public Company Limited**

#### Minutes of Annual General Meeting of Shareholders 2023

#### Meeting Schedule and Venue

The AGM was held on Monday 24<sup>th</sup> April 2023, 10:00 hours via an electronic media meeting (E-AGM) at the conference room of MFEC Public Company Limited, head office, SJ Infinite One Business Complex Building, No. 349, Vibhavadi-Rangsit Road, Chompol subdistrict, Chatuchak district, Bangkok 10900.

<u>The AGM started.</u> Ms. Orawan Hnuntaku, Company Secretary, declared the number of attendants with total number of shares:

Attendants			Absentee	5	Number of Paid-I	Jp Shares	
Category	Person	Total		Total			
		Share	%	Share	%	Share	%
Self-attendance	23	35,349,945	8.01	-	-	-	-
Proxy	15	232,728,541	52.72	-	-	-	-
Total	38	268,078,486	60.73	173,375,069	39.27	441,453,555	100.00

<u>Remark:</u> There were a total of 34 attendants.

There were more than 25 shareholders and proxies and total shares present in the AGM amounted to one/third of 441,453,555 paid-up shares and constituted a quorum as required in Articles of Association. Chairman was invited to proceed with the AGM in the following agendas.

Mr. Sirisak Tirawattanngkul, Chairman for the Board of Directors, chaired and opened the Annual General Meeting of Shareholders 2023, while welcoming the shareholders to the AGM. Today's meeting is conducted through electronic media or E-AGM, in compliance with the Royal Decree on Electronic Conferencing B.E. 2563 and the amended Private Limited Companies Act B.E. 2565, to improve the efficiency and modernize the meeting process to fit with the current situation. The Company has provided a user manual for the meeting system, registration procedures, and participation, along with contact information, which is available on the company's website and invitation letter for the convenience of shareholders.

Along with introducing the company's directors, independent directors, chairman of the accounting and finance department, and authorized auditors, who are attending the meeting, as follows:

#### Attending Directors

1. Mr. Sirisak	Tirawattanangkul	Chairman
2. Mr. Kiyotaka	Nakamura	Vice Chairman/Nomination and Remuneration Director
3. Mr. Siriwat	Vongjarukorn	Director/Chief Executive Officer/
		Nomination and Remuneration Director
4. Mr. Thanakorn	Charlee	Director/ Executive Director/ Risk Management,
		Corporate Governance and Sustainability Director

5. Mr. Anan	Leetrakul	Independent Director/ Nomination and Remuneration Chairman
6. Mr. Suchart	Thammapitagkul	Independent Director/Audit Chairman
7. Prof. Dr. Uthai	Tanlamai	Independent Director/ Audit Director/Risk Management,
		Corporate Governance and Sustainability Chairman
8. Assoc. Dr. Kamales	Santivejkul	Independent Director/ Audit Director/Risk Management,
		Corporate Governance and Sustainability Director/
		Nomination and Remuneration Director
9. Dr. Charn	Tharawas	Independent Director/Nomination and Remuneration
		Director/ Risk Management, Corporate Governance and
		Sustainability Director
10. Mr. Masakazu	Kawamura	Director

Therefore, the Company has a total of 10 directors attending the meeting, accounting for 100.00 percent. After that, the Chairman introduced the participants in this meeting.

#### **Attending Members**

1. Mr. Pitch	Manakijpairoj	Chief Financial Officer
2. Mr. Khitsada	Lerdwana	Auditor from EY Company Limited
3. Ms. Phornphan	Chatanantavech	Assistant to Auditor from EY Company Limited
4. Ms. Hathaya	Wannakasemsuk	Assistant to Auditor from EY Company Limited

who acted as an observer and inspector for voting as a means to have the AGM to proceed with transparency following laws and Articles of Association. The meeting quorum and voting/vote counting were examined, while resolutions and voting results were inspected in each agenda.

Before entering the agendas of the meeting, the Chairman introduced Ms. Orawan Hnuntaku, Company Secretary, who serves as the secretary of the meeting and gave an explanation of the improvement of the submission of the meeting invitation, meeting regulations and the criteria of voting for the meeting, with the following matters:

#### Improvement of submission of meeting invitation

For the invitation documents for the meeting, the Company still adheres to the guideline of participation in reducing the use of paper to protect the environment by facilitating access to inform for Shareholders' meetings via smartphone or computer anytime and anywhere, also, reducing the cost of delivering the Company's documents. Therefore, it proceeded to improve the publication of the meeting invitation with a QR Code consisting of the important documents:

Document 1: It is a meeting invitation letter, which has details of the meeting date, month, number of shares, and explanation for studying the meeting information via QR Code or the Company's website, along with contact numbers in case of requesting to receive the meeting documents.

Document 2: It is a summary of the agendas and opinions of the Board.

Document 3: They are Proxy Form B and Form C (in the case of Custodian).

Shareholders could study the information supporting documents for the Annual Meeting 2022 via scanning the QR Code or the Company's website: ir.mfec.co.th.

Meeting regulations and voting rules

#### 1) Implementation of the Company's corporate governance policy

- 1.1 Invitation to shareholders, proposing important matters, should be included as an agenda in the Annual General Meeting of Shareholders 2023, including the criteria for nominating a qualified person in accordance with the Company's regulations to be considered as a director and the criteria for sending questions for the meeting in advance, which is scheduled to be presented between November 15<sup>th</sup>, 2022 – January 15<sup>th</sup>, 2023. It appears that no shareholders proposed the matter to be included in the agenda or proposed a list of a suitable person to be elected as a director or sent questions for the meeting to the Board of Directors in any way.
- 1.2 Publishing documents for Annual General Meeting of Shareholders 2023 in advance on the website since March 28<sup>th</sup>, 2023, which was published in advance of the meeting date at least 28 days, which can access the full details of the meeting invitation, Form 56-1 One Report and SD Report via QR Code or Company's website: ir.mfec.co.th.
- 1.3 The Board of Directors has chosen to use the Record Date to determine the list of eligible shareholders to attend the Annual General Meeting of Shareholders 2023 on March 17<sup>th</sup>, 2023.
- 1.4 In order to accommodate changes and technological developments, at the 6th board of directors' meeting on December 1<sup>st</sup>, 2022, it was resolved to hold the annual general meeting (AGM) electronically or "E-AGM" with 100% support to allow shareholders to attend the meeting in person or appoint independent directors or others to attend the meeting on their behalf, as well as provide opportunities for participation in the meeting through the WebEx platform. In addition, shareholders were given the opportunity to submit real-time questions to the directors during the meeting, promoting the exercise of shareholders' rights in accordance with good corporate governance principles.

#### 2) Meeting regulations

2.1 Shareholders attending the meeting in person, please fill out the information and sign the registration form and shareholders wishing to appoint a proxy for attending the meeting and voting, please fill out the proxy form., including identification documents and sending a copy of those and questions for the meeting in advance to help the Board answer until **April 21<sup>st</sup>**, **2023** to the Office of Company Secretary; Secretary@mfec.co.th. When the Company received the documents to confirm the attendance, the staff will bring the e-mail information of the shareholders into the system for registration in WebEx program to access the meeting and could send additional questions or issues on each agenda via WebEx in Real Time.

- 2.2 Attendance through the WebEx system to view and listen the shareholders' meeting, the Company will send a link as detailed below. After registration in the WebEx system by specifying the name-surname of the shareholders and/ or the name-surname of the proxy on behalf of shareholders, along with the number of holding shares, and successfully completed the authentication process, shareholders can download the registration and use of WebEx Event at: ir.mfec.co.th.
- 2.3 In the meeting, the agendas will be considered in the order according to the meeting invitation letter. The information will be presented for each agenda and will allow shareholders to ask questions before voting on that agenda. In case of shareholders/ proxies wish to ask questions or express opinions, please type questions or express opinions with name-surname before asking questions or making comments (In the case of being a proxy holder, please type the name of the proxy to the meeting for additional information). And if any shareholders have questions which do not correspond to the current agenda that is being considered, please wait for Agenda: Others at the final part of the meeting instead.
- 2.4 In each agenda, Chairman will propose to the meeting to consider and vote on each agenda, which will ask the meeting whether any shareholders disagree or have other opinions or abstain. If any shareholders disagree or have other opinions or abstain, please type the name-surname and number of shares showing intention to disagree or abstain and send them via WebEx system for staff to deduct the ballots in the said agenda.

In this regard, shareholders, who do not submit their requests, will be considered to have a resolution approving the said agenda.

2.5 Each share is entitled to one vote, and shareholders or their proxies must cast their votes in one of three ways: for, against, or abstain. Votes cannot be divided (except for votes cast by custodians).

#### 3) Criteria for voting in each agenda

- 3.1 With the form of modifying the meeting to be remoted through electronic systems, it opens for shareholders, who wish to attend the meeting themselves and who wish to appoint the proxy, send registration documents in advance. Therefore, there would be no additional shareholders attending the meeting on each agenda.
- 3.2 In each agenda, the voting results shall be announced as follows; there were a number of shareholders voting in favor, disagreeing, abstaining, or invalid for the attendees to know.
- 3.3 Today's meeting will be held the votes for approval as follows; Agenda 1, 3, 4, 5, and 7 are approved by majority votes.

- **Except** Agenda 6 regarding the determination of director remuneration shall be approved by a vote of more than 2 out of 3 of the shareholders attending the meeting and having the right to vote. Agenda 8 regarding the amendment of the company's bylaws shall be approved by a vote of not less than 3 out of 4 of the shareholders attending the meeting and having the right to vote.
- <u>And</u> Agenda 2 which is the agenda for acknowledgement and will not have a vote.
- 4) Prepare the Minute of the meeting The Company will publish the report on the Company's website and submit the Minute of meeting to The Stock Exchange of Thailand within 14 days from the meeting date.
- 5) The company records meeting proceedings in the form of video media Since the meetings are conducted online, we would like to inform shareholders that the company records meeting proceedings in the form of video media. We will also publish video recordings of the meetings through the company's website, allowing shareholders to review past meetings.

When the secretary has finished reporting, therefore, invited Chairman conducting the meeting according to the following agendas;

#### Agenda 1: To consider and approve the Minutes of the Annual General Meeting of Shareholders 2022

Chairman notified the AGM that the Minutes of Annual General Meeting of Shareholders 2022 held on 25<sup>th</sup> April 2022 was prepared and forwarded to the Stock Exchange of Thailand and Ministry of Commerce within 14 days after the AGM date. The Minutes was disseminated through the MFEC website for the shareholders' inspection for accuracy. Copies of the Minutes were delivered together with the invitation letter to the shareholders in advance.

The Board of Directors reviewed and opined that the Minutes was accurately recorded.

Chairman asked if any shareholders would correct the Minutes of Annual General Meeting of Shareholders 2022, while calling the AGM to adopt the AGM minutes as delivered to the shareholders.

There was no one asking for correction of the Minutes, Chairman called the AGM to vote for the agenda.

**Resolution:** The AGM considered and passed a resolution to certify the Minutes of the Annual General Meeting of Shareholders 2022 as Chairman proposed with unanimous votes of shareholders attending the meeting and have the right to vote.



#### The number of invalid votes: None

Voting	Number of Votes (1 share = 1 vote)	% of shareholders present and eligible for voting
1.Approve	268,078,486	100.00
2.Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	268,078,486	100.00

#### Agenda 2: To report MFEC's operating performance in 2022

Chairman notified the AGM that the board has reported MFEC's operating performance in 2022 as detailed in the Annual Registration Statement/ Annual Report 2022 (Form 56-1 One Report) and SD Report 2022, which has been distributed to the shareholders in advance before the meeting via the Company's website and submitted the Annual Report in QR Code format,

and assigned Mr. Siriwat Vongjarukorn, Chief Executive Officer, to report the operating performance in 2022 for acknowledgement to the shareholders. The question-answer session had been opened for the shareholders then.

- Chief Executive Officer, Mr. Siriwat Vongjarukorn summarizes the operating performance in 2022 to the AGM for acknowledgement in the following details:
  - Business Performance Results Y2022: The results of the operations in the year 2022 showed that the company was able to manage efficiently overall, and the performance was in line with the business operation plan as follows:
    - <u>The group of companies</u> had a total revenue of 5,846.8 million baht and a net profit of 234.9 million baht for the year. When comparing the results between 2021 and 2022, the total revenue of the group increased by 672.4 million baht, or +13%, while the net profit decreased by 22.1 million baht, or -8.6%.
    - <u>The accumulated total revenue of the group of companies</u> from 2019 to 2022 has increased every year. In 2022, the accumulated total revenue was 7,527 million baht.
  - **2**. **MFEC Business Landscape:** After the business transformation, we have divided our business into 5 groups, as follows:
    - 1) Holistic Cybersecurity
    - 2) Data Modernization & AI
    - 3) Cloud-Native Technologies & Hybrid Infrastructure
    - 4) Enterprise Agility
    - 5) Digital Transformation & AI Adoption
    - <u>Transforming to Sustainable Business Model</u>: MFEC's strategy is sustainable growth, which is why we are moving towards a more Recurring Revenue Business Model in order to focus on MFEC IP.

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- <u>Business Performance FY2017-FY2021</u>: In the past 5-year plan, we promised that the group of companies would aim for a 15% growth every year, and we were able to achieve that goal throughout the 5 years. However, in 2018, we experienced a decline in growth due to our business transformation where we had to remove some of our subsidiaries in order to ensure a sustainable 15% growth in the future.
- <u>5-Year Plan FY2023-FY2027</u>: For the next 5 years, from 2023 to 2027, we still commit to a growth target of 15% per year. Starting in 2023, the company is expected to perform very well, with an estimated profit of 838 million baht from selling High-Code business units to business partners and from capital gains of 603 million baht. This money will be reinvested to pursue the growth target of 15% per year.
- <u>MFEC Organization Redesign Roadmap</u>: After selling the High-Code business unit to business partners, we have restructured the organization to align with the changed strategy.

#### 3. Business Challenges

- <u>Market Disruption</u>: Over the past 26 years, we have learned that we cannot rely on any one technology. We must constantly monitor technology trends. Currently, the trend of AI is being utilized the most. This year, Chat GPT has been used more frequently.
- <u>Human Capital</u>: The challenge of human resources includes a shortage of high-skilled workers, competition for talented individuals that meet the company's needs, and inflationary pressure on salaries.

#### 4. New Investment

- MFEC's investment strategies include:
  - 1) Invest in Growth & Sustainability Investing in businesses that are growing and sustainable
  - 2) Value Creation Creating value and enabling the company to leapfrog in growth
  - 3) Apply Best Practices We need to create the best practices.
- The investment operation model of MFEC is called "MIP MFEC Investment Platform"
  - 1) Dedicated Investment Team
  - 2) Tailored Value Creation
  - 3) Best Practices adoption
  - 4) Impressive Scale and Growth
- New Investment in 2023
  - 1) ChatGPT
  - 2) ESG Platform
- 5. Corporate Governance: The company's business governance focuses on enhancing efficiency, transparency, and accountability while considering all stakeholders. The evaluation of the company's governance by the Institute of Directors Thailand (IOD) in the 2013 Thai Listed Companies



Corporate Governance Report showed that the company was rated excellent for the fourth (4) consecutive year. The company aims to strengthen its corporate governance continuously.

- **6**. **Anti-Corruption Policy:** On September 30<sup>th</sup>, 2022, MFEC Public Company Limited was re-certified as a member of the Private Sector Collective Action Coalition Against Corruption in Thailand for a period of three years from the date of the certification. This reaffirms that MFEC is a role model organization in conducting a transparent and clean business with a strong commitment to combating corruption.
- Chairman informed the meeting that if any shareholders would question on the company's operating performance in 2022, please ask in Agenda 9: Other Matters in order to proceed the AGM on schedule and asked Company Secretary to summarize the resolution.
- **<u>Resolution</u>**: The AGM acknowledge the Company's operating performance in 2022.

Agenda 3: To consider and approve balance sheet and profit/loss statement for the year ending 31 December 2022

- Chairman reported MFEC Public Company Limited 's financial statements which were reviewed by Audit Committee, audited and certified by Mr. Khitsada Lerdwana, Certified Public Accountant No. 4958, EY Company Limited, on 22<sup>nd</sup> February 2023. These details were described in the Annual Registration Statement/ Annual Report 2022 (Form 56-1 One Report) delivered together with the invitation letter to the shareholders for the AGM's approval on balance sheet and profit/loss statement ending 31 December 2022.
- Chairman asked if any shareholder would question on the company's balance sheet and profit/loss statement.

There was no one raising additional questions, Chairman called the AGM to vote for the agenda.

**<u>Resolution</u>**: The AGM reviewed and had a resolution to approve balance sheet and profit/loss statement ending 31 December 2022 which were audited and certified by the auditors as Chairman presented, with unanimous vote of the shareholders attending the meeting and having the right to vote.

The number of invalid votes:

None

		None
Voting	Number of Votes (1 share = 1 vote)	% of shareholders present and
		eligible for voting
1.Approve	268,078,486	100.00
2. Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	268,078,486	100.00

Always Exceed Expectations

## Agenda 4: To consider and approve appropriation of profit for dividend payment to the shareholders

Chairman stated that, based on the Company's operating performance and balance sheet for 2022 as presented to the shareholders in Agenda 2 and 3, the Board of Directors appropriated annual profit with the following criteria;

- (1) The Company has the net profit.
- (2) Sufficient cash flow for dividend payment. (The dividend payment policy: No less than 50% of net profit after tax and legal provision)
- (3) Future project investment

And the Board of Directors' Meeting No. 1/2023 held on 22<sup>nd</sup> February 2023 had the resolution to propose the dividend payment for the Company's operating results in 2022 to shareholders at the rate of 0.40 baht per share (Forty Satang) by the Company's net profit until December 31<sup>st</sup>, 2022, which is paid from the net profit that is subject to corporate income tax at the rate of 20 percent and the shareholders are subject to withholding tax at the rate of 10 percent of the dividends received.

Meanwhile, the Company presented the comparative data concerning dividend payment during 2017-2022. The record date was set on Thursday 3<sup>rd</sup> May 2023 and the dividend payment date was on Friday 19<sup>th</sup> May 2023. The AGM was asked to make consideration on these issues.

Chairman asked if any shareholder would question or have any suggestion on the appropriation of profit as dividend payment.

There was no one asking for correction of the Minutes, Chairman called the AGM to vote for the agenda.

**Resolution:** The AGM considered and passed a resolution to approve the appropriation of retained earnings of the Company until 31<sup>st</sup> December 2022 to pay dividends, which will determine the list of shareholders who are entitled to receive dividends on Thursday 3<sup>rd</sup> May 2023 at the rate of 0.40 baht per share (Forty Satang)

And pay dividend on Friday 19<sup>th</sup> May 2023 as proposed by the Chairman with **unanimous** vote of the shareholders attending the meeting and having rights to vote.

The number of invalid votes: None	The	number	of	invalid	votes:	None
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Voting	Number of Votes (1 share = 1 vote)	% of shareholders present and eligible for voting
1.Approve	268,078,486	100.00
2. Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	268,078,486	100.00

### Agenda 5: To consider and approve the election of new directors in replacement of the directors who retire upon expiration of the term of office

Chairman stated that, according to Section 13 of Articles of Association, one-third of the board members shall vacate the office in every AGM. Any director who retires upon expiration of the term of office may be reappointed for one more term as of December 31<sup>st</sup>, 2022. Presently, the board had ten (10) members and, according to Articles of Association, three (3) following directors vacated the office upon expiration this year;

1. Mr. Siriwat Vongjarukorn,	Executive Director
------------------------------	--------------------

2. Mr. Thanakorn Charlee,	Executive Director

3. Dr. Charn Tharawas, Independent Director

The Company has delivered the shareholders profiles and information of these three (3) directors, as described in the invitation letter, for consideration. The Company has provided an opportunity for the shareholders to nominate candidates as new directors during 15<sup>th</sup> November 2022 – 15<sup>th</sup> February 2023. However, none of the shareholders nominated any candidate as directors.

Therefore, Nomination and Remuneration Committee and the Board of Directors (excluding the directors at stake - Mr. Siriwat Vongjarukorn, Mr. Thanakorn Charlee and Dr. Charn Tharawas) collaboratively reviewed their qualifications and past-year performance records on an individual basis, and agreed that these three (3) directors were qualified by knowledge, capabilities and skills that benefited the Company's business operations. These directors performed their duties to support the board and had none of any prohibited characteristics. The details were elaborated in attachment. Therefore, these three (3) directors were nominated to be reappointed as directors for one more term.

Mr. Siriwat Vongjarukorn, as Director and Shareholder at stake for re-election of himself as the position of director, asked to abstain from voting in his part for transparency and fairness.

- Chairman asked if any shareholder would question or give suggestion in the agenda. There was no one raising additional questions, Chairman called the AGM to vote for the agenda.
- **<u>Resolution:</u>** 1. The AGM considered and approved to re-elect Mr. Siriwat Vongjarukorn for one more term with unanimous vote of the shareholders attending the meeting and having rights to vote.



#### The number of invalid votes of Mr. Siriwat Vongjarukorn: 18,405,659 invalid votes.

Voting	Number of Shares (1 share = 1 vote)	% of shareholders present and eligible for voting
1.Approve	249,672,827	100.00
2. Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	249,672,827	100.00

2. The AGM considered and approved to re-elect Mr. Thanakorn Charlee for one more term with unanimous vote of the shareholders attending the meeting and having rights to vote.

	The num	ber of invalid votes: None
Voting	Number of Shares (1 share = 1 vote)	% of shareholders present and eligible for voting
1.Approve	268,078,486	100.00
2. Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	268,078,486	100.00

3. The AGM considered and <u>approved</u> to re-elect Dr. Charn Tharawas for one more term with unanimous vote of the shareholders attending the meeting and having rights to vote.

#### The number of invalid votes: None

Voting	Number of Shares (1 share = 1 vote)	% of shareholders present and eligible for voting
1.Approve	268,078,486	100.00
2.Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	268,078,486	100.00

Determination of the directors' authority would be conformed to Section 22 of Articles of Association stating that a board of directors' meeting determines a director's authority. Therefore, MFEC's board would proceed with determination of the directors' authority in compliance with Articles of Association.

### Agenda 6: To consider and approve remuneration for the Board of Directors and other committees for the year 2023

Chairman stated that Nomination and Remuneration Committee Meeting No. 2/2023 and the Board of Directors Meeting No. 1/2023 on 22<sup>nd</sup> February, 2023 have collaboratively compared the remuneration for the Company's board and committee members with those of other listed companies in the similar industry and have considered the board and committees' responsibilities and performances, and the country's economic situations, they agreed that:

The remuneration in 2023 has been proposed to be the same at no more than 4,164,000 baht as that in the previous year (the remuneration has been waived for executive directors who also held positions in the committees). The proposed rates have been regarded to the economic conditions and the board and committees' performance in comparison with other listed companies in the industry and businesses in the similar size. Although the company has maintained the rates of remuneration in the past nine (9) years (since 2014) without any remuneration raise for the board and committees, their mission and duties have been performed with meetings, discussions, time for consideration on strategic planning in the medium to long term prudently and carefully amid the economic slowdown, high competition and changes in technologies, while the organization's risk management has been emphasized in dimensions and social responsibility has been made for the organization's sustainable growth.

Annual Remuneration to the Board of Directors	Amount (Baht)
1.Remuneration to Directors	
- Chairman	264,000
- Other directors	192,000
2.Other benefits	-None-
Annual Remuneration to Committees – Audit Committee, Risk Management, Corporate	Amount (Baht)
Governance and Sustainability Committee, Nomination and Remuneration Committee	
1.Remuneration to Directors	264,000
- Chairman	264,000
- Other directors	
2. Travel expenses (for Risk Management & Corporate Governance	60,000
Committee)	
3. Other benefits	-None-

#### Rates of Remuneration for the Board of Directors and Committees in 2023



#### Summary of Annual Remuneration Rates for 2023

- The Board of Directors (annual basis) Chairman and seven (7) members for a total of 1,608,000 baht per year (Mr. Kiyotaka Nakamura and Mr. Masakazu Kawamura, directors and representatives from TIS Inc., waived the remuneration for directors throughout their terms following the corporate governance principles of the stock exchange in Japan).
- 2. Audit Committee (monthly basis) Chairman and two (2) members for a total of 792,000 baht per year.
- Risk Management and Corporate Governance Committee (monthly basis)

   Compensation and transportation expenses of Chairman and two (2) directors for a total of 972,000 baht per year.
- 4. Nomination and Remuneration Committee (monthly basis) Chairman and two (2) members for a total of 792,000 baht per year.

All details were described in Attachment 8 of the invitation letter delivered to the shareholders.

Chairman asked if any shareholder would question or give suggestion in the agenda.

There was no one raising additional questions, Chairman called the AGM to vote for the agenda.

- **Resolution:** The AGM reviewed and approved the remuneration of the board and each committee in 2023 for a total of 4,164,000 baht, consisting of:
  - 1. The Board of Directors on an annual basis: Chairman for 264,000 baht per year; and seven (7) directors at the rate of 192,000 baht per person per year. Total remuneration is 1,608,000 baht per year.
  - 2. Three (3) members of Audit Committee: remuneration of 22,000 baht per person per month for 264,000 baht per person per year. Total remuneration is 792,000 baht per year.
  - 3. Three (3) members of Risk Management and Corporate Governance Committee: remuneration of 22,000 baht per person per month and travel allowance of 5,000 baht per person per month or 324,000 baht per person per year. Total remuneration is 972,000 baht per year.
  - 4. Three (3) members of Nomination and Remuneration Committee: remuneration of 22,000 baht per person per month for 264,000 baht per person per year. Total remuneration is 792,000 baht per year.

The resolution was made with the votes not less than 2 in 3 of the shareholders attending the meeting.



#### The number of invalid votes: None

Voting	Number of Shares (1 share = 1 vote)	% of shareholders present and eligible for voting
1.Approve	260,171,404	100.00
2. Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	260,171,404	100.00

#### To consider and approve the auditors for the year 2023 and remuneration Agenda 7:

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Chairman

stated that, by virtue of Section 120 of the Public Company Act B.E. 2535, an annual meeting of shareholders shall appoint an auditor and determine the audit fee every year. The previous auditor can be re-appointed.

In 2023, Audit Committee and Board of Directors reviewed that the auditors should change and proposed to appoint 3 certified auditors from EY Company Limited to be the auditor of the Company with the following reasons:

- 1. Having experience in auditing of the Company and its affiliates
- 2. Currently, being an audit firm for TIS Inc. group in Japan which is a Company's major shareholder, also being an auditor company with international standards and having qualifications that are not in conflict with the rules of the Stock Exchange of Thailand
- 3. The service rates that offered are constant, which is similar to other companies in the same industry group when compared to other audit firms.

There is the list of Company's auditors as follows:

	<u>Name List</u>	<u>CPA No.</u>	<u>The nu</u>	mber of	<u>years as an auditor for the</u>
			Co	<u>mpany</u>	
	1. Mr. Khitsada Lerdwana	4958	3	year	And/Or
	2. Ms. Manee Rattanabunnakit	5313	3	year	And/Or
	3. Mr. Termphong Opanapha	า 4501	0	year	
	In addition, Chairman proposed to maintain the auditor's remuneration for the				emuneration for the
	year 2023 as the previous ye	ear for the	account	ant is 1,43	30,000 baht, which
	has considered comparing	rates witl	n other	auditing	offices and is an
	appropriate rate. The details	of the a	uditors a	nd their	remuneration were
	described in Attachment 9 de	elivered to	gether wi	ith the in	vitation letter.
Chairman	asked if any shareholder wou	ld questio	n or give	suggesti	on in the agenda.
	There was no one raising ad	ditional qu	uestions, (	Chairman	called the AGM to
	vote for the agenda.				
<b>Resolution</b> :	The AGM considered and hac	l the resol	ution to a	pprove t	he appointment:

isidered and had the resolution to approve the appointment:



<u>Name List</u>		<u>CPA No.</u>	
1. Mr. Khitsada	Lerdwana	4958	And/Or
2. Ms. Manee	Rattanabunnakit	5313	And/Or
3. Mr. Termpho	ong Opanaphan	4501	

Being the auditors of the Company in 2023 from EY Company Limited and maintaining the remuneration of 1,430,000 baht per year with unanimous votes of the shareholders attending the meeting and having the right to vote.

	The numb	er of invalid votes: None
Voting	Number of Shares (1 share = 1 vote)	% of shareholders present and eligible for voting
		5
1.Approve	268,078,486	100.00
2.Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	268,078,486	100.00

#### Agenda 8: To consider and approve the amendments to the Company's regulations

- Chairman stated that, due to the announcement of the Public Company Limited Act (No. 4) B.E. 2565, which was published in the Royal Gazette and became effective on May 24, 2022, there has been a legal amendment to support the management of meetings through electronic means to modernize the meeting appointment process, reduce unnecessary expenses, and facilitate shareholders. Therefore, it is proposed to present the amendment of Articles 21, 24, 25, 26, and 36 of the company's regulations, as stated in the attached meeting document, to the shareholders for consideration and approval, in order to comply with the Public Company Limited Act (No. 4) B.E. 2565. The board of directors is authorized to register, amend, and/or supplement the company's regulations as necessary and appropriate, without affecting the content of the amendment. This is to ensure that the registration of the company's amended regulations is complete.
- Chairman asked if any shareholder would question or give suggestion in the agenda. There was no one raising additional questions, Chairman called the AGM to vote for the agenda.
- **Resolution:** The AGM reviewed and had a resolution to amend Articles 21, 24, 25, 26, and 36 of the company's regulations in accordance with the Public Limited Companies Act, B.E. 2535, which was amended in B.E. 2565, with the unanimous vote of the shareholders who attended the meeting and had the right to vote.



#### The number of invalid votes: None

Voting	Number of Votes (1 share = 1 vote)	% of shareholders present and eligible for voting
1.Approve	268,078,486	100.00
2.Disapprove	0	0.00
3.Abstain	0	0.00
4.Invalid	0	-
Total Votes	268,078,486	100.00

#### Agenda 9: Other matters (If any)

- Chairman added that this agenda was for shareholders to ask additional questions and to allow the Board of Directors clarify any questions or inquiries in various matters without any other matters being proposed for approval by the meeting, and there will be no resolution in this agenda. Any shareholder has any other questions or not.
- Question 1 Ms. Chonthicha Ngernbumrung, a shareholder meeting in person, inquired that what the discontinued income is in Note 29 to the financial statements, financial information classified by segment, the 2022 financial statement.
- Answer 1 Mr. Pitch Manakijpairoj, Chief Financial Officer, explained that the revenue was from the Digital Delivery business unit sales in 2022, resulting in the company earning 691 million baht from investments in 2023.
- Question 2 Ms. Chonthicha Ngernbumrung, a shareholder meeting in person, inquired that whether the business competition will be fierce or not and MFEC Gross Profit will be able to be the same as before the COVID period or not, because there are many companies doing business like MFEC and about to be listed on the Stock Exchange nowadays.
- Answer 2 Mr. Siriwat Vongjarukorn, Chief Executive Officer, clarified that there is no concern about the increasing number of companies in the technology industry that are going public, as there is already a lot of competition in this industry. It will have to be considered whether they are competing in the same technology or the same market. Additionally, the margin of these companies will still be impacted for about 2 years.
- Question 3 Ms. Chonthicha Ngernbumrung, a shareholder meeting in person, inquired that whether its competitiveness and growth meet its goals or not after Bangchak Corporation Public Company Limited (BCP) invested in Data Café Company Limited (DC).
- Answer 3 Mr. Siriwat Vongjarukorn, Chief Executive Officer, clarified that Data Café Company Limited is expanding its business and growing rapidly, but is facing challenges in recruiting Data Scientists and in technology disruption. The introduction of ChatGPT has helped to make data usage faster and more efficient by relying on Al.
- Question 4 Ms. Chonthicha Ngernbumrung, a shareholder meeting in person, inquired that how the Cloud and Cyber Security market in Thailand is growing and how much MFEC backlog is from Cloud and Cyber Security business.

- Answer 4 Mr. Siriwat Vongjarukorn, Chief Executive Officer, clarified that Cloud, Infrastructure, and Hybrid Cloud are the most profitable segments, accounting for approximately 35% of the business, while Cyber Security generates about 25% of the revenue. Both of these groups have grown well.
- Question 5 Mr. Anan Donnumprai, a shareholder meeting in person, inquired that whether the newly established company has a policy to buy the shares back for financial management purpose or not.
- Answer 5 Mr. Siriwat Vongjarukorn, Chief Executive Officer, clarified that there is no policy to buy the shares back.
- Question 6 Mr. Wuttisak Boonmak, a shareholder meeting in person, inquired that how TIS Inc., a major shareholder, get involved to with MFEC.
- Answer 6 Mr. Siriwat Vongjarukorn, Chief Executive Officer, clarified that Due to the global crisis caused by COVID-19 over the past 3-4 years, MFEC and TIS Inc., the major shareholders, have not had any major transactions or collaborations together. However, TIS Inc. has provided financial support to MFEC in situations such as the currency fluctuations in 2022 and the long-term project that MFEC is carrying out with its customers. As a result, MFEC has had to pay in US dollars every year and hedge against exchange rate risks, which could lead to currency crises. With the help of TIS Inc. in providing loans, MFEC has been able to weather this event well. In addition, when MFEC needs to invest and establish a presence in the market, TIS Inc. is ready to join in with a capital of the same value as MFEC.
- Question 7 Mr. Wuttisak Boonmak, a shareholder meeting in person, inquired that if the Company would like to use money for an investment, why the Company still pays a high dividend of 0.40 compared to earnings per share of 0.53, not saving some money for a future investment (apart from the money of selling some business), or the company has other channels to raise money.
- Answer 7 Mr. Siriwat Vongjarukorn, Chief Executive Officer, clarified that the Company has set aside some reserves for investment, which is sufficient to pay dividends.
- Question 8 Mrs. Wipa Wichitchaarukul, a shareholder meeting in person, inquired that if the revenue structure after the sale of the Digital Delivery business unit, the company still classified the revenue into 5 parts as before or not.
- Answer 8 Mr. Siriwat Vongjarukorn, Chief Executive Officer, clarified that the 5-part structure is a structure that follows the company's restructuring.
- Question 9 Mr. Pleumpiti Pathomsiri, a proxy from Ms. Piyarat Pathomsiri, inquired that how long the training period for new employees is ready for use.
- Answer 9 Ms. Uraporn Aiedkarn, People Excellence Director, clarified that the Company will accept interns, and once hired, they can start working immediately. If they are hired as university graduates, they will need approximately 60 days of training, and a mentor will be available to provide advice and assistance for about 6 months.
- Question 10 Mr. Pleumpiti Pathomsiri, a proxy from Ms. Piyarat Pathomsiri, inquired whether the ChatGPT that the Company is interested in will be used as part of the service to add value to the service to customers or not.

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Answer 10 Mr. Siriwat Vongjarukorn, Chief Executive Officer, clarified that ChatGPT will be used as part of the service to add value to the service to customers and can greatly enhance work efficiency. The Company has started organizing workshops to educate customers on ChatGPT.

Company Secretary added that shareholders who have suggestions for improving the meeting via electronic media, they could send suggestions and comments to the e-mail: <u>Secretary@mfec.co.th</u> in order to improve for the next meeting, and would like to thank all shareholders at this opportunity.

When no one proposed any other matters, Chairman thanked all of the shareholders and declared the meeting adjourned at 11.44 hours.

- Sirisak Tirawattanangkul-

(Mr. Sirisak Tirawattanangkul)

Chairman



**Consolidated Financial Statement** 

### For Agenda Item No.2 To acknowledge the performance of the Company in 2023 Financial Summary for the Year 2023

	Conse	Dindated Financial State	ment
Item Description	Y2023	Y2022	Y2021
Total Revenues (Mil. Baht)	7,446.54	5,912.00	5,206.50
Revenues from Sales and Services (Mil. Baht)	6,738.90	5,846.80	5,174.36
Gross Profit (Mil. Baht)	962.93	1,034.90	910.28
Net Profit (Loss) (Mil. Baht)	681.05	234.93	256.99
Total Assets (Mil. Baht)	7,382.07	6,276.04	5,656.58
Total Liabilities (Mil. Baht)	4,824.74	4,218.21	3,642.84
Shareholdes equity of the Company (Mil. Baht)	2,557.33	2,057.83	2,013.74
Minority shareholders of subsidiaries (Mil. Baht)	22.20	28.17	25.39
Profitability:			
Gross Profit Magin ( % )	14.29%	17.70%	17.59%
Net Profit (Loss) Margin ( % )	9.15%	3.97%	4.94%
Return on investment:			
Return on assets ( % )	9.23%	3.74%	4.54%
Return on equity(%)	26.63%	11.42%	19.76%
Liquidity & Stability of the service :			
Current ratio (Times)	1.33	1.34	1.40
Liquidity ratio (Times)	1.29	1.24	1.30
Asset Turnover			
Inventory turnover ratio	3.78	4.60	4.43
Average product sales period	95	78	81
Accounts receivable turnover ratio	2.78	2.79	3.37
Average collection period	129	129	107
Trade payable turnover ratio	4.79	5.88	4.96
Average repayment period	75	61	73
Cash Cycle	149	146	115
Capital Structure Ratio:			
Debt to equity ratio (Times)	1.90	2.08	1.83
Per Share Data:			
Number of registered shares (Shares)	441,453,555	441,453,555	441,453,555
Number of fully paid shares (shares)	441,453,555	441,453,555	441,453,555
Book Value (Baht/Share)	5.79	4.66	4.56
Net Profit (Loss) (Baht/Share)	1.54	0.53	0.58
Dividends(Baht/Share) *	0.40	0.40	0.40

**Note:** The Board of Directors' Meeting No.1/2024 held on 21<sup>st</sup> February 2024 passed a resolution to pay dividends for the year 2023 operation results to shareholders at a rate of Baht 0.40 per share. The proposal is to be presented at the Annual General Meeting of the Shareholders for the year 2024 on 22<sup>nd</sup> April 2024 for further approval.

### For Agenda Item No.4 Review and approve appropriation of profit for dividend payment to the shareholders.

#### **Dividend Payment Policy**

The Company has the policy to pay dividend at the rate of approximately 50% of net profit after taxes and legal provision. In this regard, the consideration of dividend payments on each occasion will depend on the investment plan, necessity, and other relevant suitability aspects. The Board of Directors has the authority to abandon the policy or change the policy intermittently with conditions for the shareholders' optimal benefits. For example, the amount is used as legal provision for debt repayment or investment for business expansion or for the event of changes in market conditions that may affect the Company's cash flow in the future.

In the case of its subsidiaries, the Board of Directors resolved to determine their dividend payment policy at the rate of no less than 50% of net profit after taxes and legal provision.

	Performance of the Year				
	2023	2022	2021	2020	2019
Ordinary share as of 31 <sup>st</sup> December (shares)	441,453,555	441,453,555	441,453,555	441,453,555	441,453,555
Unappropriated retained earnings as of 31 <sup>st</sup> December (Mil. THB)	2,339.12	442.65	452.28	402.12	334.22
Net profit (Mil. THB)	608.93	167.59	226.27	234.63	223.60
Earnings per share (Baht/share)	1.38	0.38	0.51	0.53	0.51
Dividend payment (Mil. Baht)	176.58	176.58	176.58	176.58	154.51
Dividend per share (Baht/share)	0.40	0.40	0.40	0.40	0.35
Dividend payout ratio (percent) Calculated from the annual dividend compared to the net profit	29.00	105.26	78.04	75.26	69.10
Dividend payout ratio (percent) Calculated from the annual dividend compared to accumulated profit	7.55	39.89	39.04	43.91	46.23

#### **Dividend Payment during 2019-2023**

#### Note:

- 1. The dividend payout is the amount of dividend for a whole year to net profit as of 31 December 2023. The Board of Directors' Meeting No. 1/2024 resolved to propose Annual General Meeting of the Shareholders 2024 to review the dividend payment for the year 2023 and form retained earnings which is taxed at 20%. The dividend will be paid at 0.40 baht per share, which is in accordance with the dividend payment policy. The shareholders are required to pay the withholding tax at 10% of total dividend received.
- 2. Dividend payment schedule

The	record date
The	dividend payment date

2 May 2024 17 May 2024



For Agenda 5 To review and approve the election of new directors in replacement of the directors who retire upon expiration of the office term

1.	Profiles of the can	didates for the positions of the directors
	1.1 Mr. Anan Leetra	akul 💿 👘
	Type of Directors for Appointment	: Independent Director/ Nomination and Remuneration Chairman
	Age	: 83 years old
	Nationality	: Thai
	Education Degree	: Ph.D. Faculty of Information Technology,
		Rajamangala University of Technology Suvarnabhumi (Honorary
	Degree)	
		Bachelor of Commerce, Chulalongkorn University
	Training	: DAP, RCP Programs of IOD
	MEEC share owners	$\frac{1}{100}$ $\frac{1}{100}$ of shares eligible for voting

MFEC share ownership : <u>0</u> shares or <u>0.0%</u> of shares eligible for voting.

Number of years for the position of director: 11 years; and combined with the proposed term: 14 years

#### Work Experience in Five (5) Years

#### 1. Director of MFEC and its subsidiaries

MFEC Group	Term	Position	No. of Meetings Attended
MFEC PCL.	19 Mar. 2012 – Present	Independent Director	8/8
	12 May 2015 - Present	Nomination & Remuneration Chairman	4/4

#### 2. Positions in other listed companies/other important enterprises/other enterprises competing/related to MFEC's businesses

	Other Listed Companies	Non	-Listed Enterprises (Important)	Other Enterprises Competing/Related to MFEC's Businesses	
No.	Position	No.	Position	No. Position	
-	-None-	-	-None-	2	Director, D2 Systems Company Limited
					Director, A-Host Company Limited

#### Performance in 2023:

#### **Board of Directors**

1. Govern business operations to follow legal requirements, the company's objectives, Articles of Association and the shareholders' meeting resolutions as well as responsibilities to the society, communities and environment.

2. Set vision, direction, strategies, major business plans, and estimate risks for the management, and monitor the plan implementation.

3. Promote business operations, based on the corporate governance.

#### **Nomination & Remuneration Committee**

1. Screen and nominate qualified candidates for the positions of board members, directors of committees, and forward the list to the board.

2.Review proper remuneration rates of the board members, directors of committees and make comparison with other companies in the industry and forward the remuneration rates to the board.



#### Additional Qualifications of Candidate for Independent Director

(Stakes with MFEC/subsidiaries/associate companies or juristic persons that may have conflicts of interest at the present or in the past two (2) years.)

Relationship	Qua	lification	
1. Director who participates in management, employee, hired	Ye Ye	s 🗸	No
person or adviser with fixed salary.			
2. Professional service provider (such as auditor, legal adviser,	M Ye	s √	No
etc.)			
3. Significant business relationship which may prevent	M Ye	s √	No
independent execution of duties (such as trade of raw materials,			
products, services, borrowing/lending, etc.)			
4. Family relationship with Director	Ye Ye	s 🗸	No

#### Criminal Records in 10 Years

	Qualification
1. Being ruled out for criminal wrongdoing or in the filing process	Yes √ No
of a criminal case.	
2. Being ruled out as a bankrupt or be put under absolute	Yes 📈 No
receivership by a court order.	
3. Being an executive or a controlling person in a company and a	Yes 📊 No
partnership which is ruled out as a bankrupt or put under	
absolute receivership by a court order.	

**Note:** The committee has considered that the person to be nominated as an independent director has qualifications in accordance with the law regarding the requirements for independent directors. Through the filtering process and careful consideration during the Nomination and Remuneration Committee meeting No. 2/2024, it was proposed to the Board of Directors meeting No. 1/2024 on February 21, 2024. The nominee for the position of independent director should be able to express opinions independently and meet relevant criteria.



#### 1.2 Mr. Suchart Thammapitagkul

Type of Directors :	: Independent Director/Audit Chairman	
for Appointment		TES -
Age :	75 years old	
Nationality :	Thai	
Education Degree :	Master of Law, Harvard Law School, U.S.A.	
	Bachelor of Law, Chulalongkorn University	
Training :	DAP, DCP, RCC Programs of IOD	

MFEC share ownership : 0 shares or 0.0% of shares eligible for voting.

Number of years for the position of director: <u>20</u> years; and combined with the proposed term: <u>23</u> years

#### Work Experience in Five (5) Years

#### 1. Director of MFEC and its subsidiaries

MFEC Group	Term	Position	No. of Meetings Attended
MFEC PCL.	1 Jul. 2003 – Present	Independent Director	8/8
	1 Jul. 2003 - Present	Audit Director/Audit Chairman	4/4

### 2. Positions in other listed companies/other important enterprises/other enterprises competing/related to MFEC's businesses

Other Listed Companies		Non-Listed Enterprises (Important)		Other Enterprises Competing/Related to MFEC's Businesses	
No.	Position	No.	Position	No.	Position
3	Independent Director, Modernform Group Public Company Limited	3	Director, Bann Sathorn Company Limited	-	None-
	Independent Director, Unimit Engineering Public Company Limited		Director, Somnuk Sutee & Associate Company Limited		
	Independent Director and Chairman of the Audit Committee, T.C. Union Global Public Company Limited		Director, On-Nik Company Limited		

#### Performance in 2023:

#### **Board of Directors**

1. Govern business operations to follow legal requirements, the company's objectives,

Articles of Association and the shareholders' meeting resolutions as well as responsibilities to the society, communities and environment.

2. Set vision, direction, strategies, major business plans, and estimate risks for the management, and monitor the plan implementation.

3. Promote business operations, based on the corporate governance.

#### **Audit Committee**

1. To review the quarterly and annual financial company's reports together with the management and auditors, giving approval to financial reports in the preparation of the correctness as seen in the essence of the generally accepted accounting principles, accounting standards and significant changes in accounting policies

2. To ensure that there is a risk management system in order to have a systematic, efficient and effective risk management process, being informed the risk management report in the previous year and giving suggestions for improvement

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3. To supervise internal audits to comply with professional standards by using the risk assessment method and the internal control system in accordance with the COSO standard, as well as to consider and approve the annual audit plan

4. To consider, select and nominate an auditor in the previous year

#### Additional Qualifications of Candidate for Independent Director

(Stakes with MFEC/subsidiaries/associate companies or juristic persons that may have conflicts of interest at the present or in the past two (2) years.)

Relationship	Qualification
1. Director who participates in management, employee, hired person or adviser with fixed salary.	Yes 🗸 No
2. Professional service provider (such as auditor, legal adviser, etc.)	Yes √ No
3. Significant business relationship which may prevent independent execution of duties (such as trade of raw materials, products, services, borrowing/lending, etc.)	Yes 📈 No
4. Family relationship with Director	Yes √ No

#### **Criminal Records for 10 Years**

	Qualifi	cation
1. Being ruled out for criminal wrongdoing or in the filing process	Yes	√ No
of a criminal case.		
2. Being ruled out as a bankrupt or be put under absolute	Yes	√ No
receivership by a court order.		
3. Being an executive or a controlling person in a company and	Yes	No
a partnership which is ruled out as a bankrupt or put under		N
absolute receivership by a court order.		

**Note:** The committee has considered that the person to be nominated as an independent director has qualifications in accordance with the law regarding the requirements for independent directors. Through the filtering process and careful consideration during the Nomination and Remuneration Committee meeting No. 2/2024, it was proposed to the Board of Directors meeting No. 1/2024 on February 21, 2024. The nominee for the position of independent director should be able to express opinions independently and meet relevant criteria.

Always Exceed Expectations



#### 1.3 Prof.Dr. Uthai Tanlamai

Type of Directors	: Independent Director/Risk Management, Corporate	6
for Appointment	Governance and Sustainability Chairman/Audit Director	
Age	: 71 years old	AR E SUN
Nationality	: Thai	
Education Degree	: Ph. D. (MIS Major), University of Illinois at Urbana Champaig	gn
	MS B.A. (MIS Major), University of Illinois at Urbana Champ	baign
	B.A. in Accounting (Cost Accounting Major), Chulalongkor	rn University
Training :	DAP, DCP, FSD Programs of IOD	

MFEC share ownership : - shares or 0.0% of shares eligible for voting

Number of years for the position of director: <u>7</u> years; and combined with the proposed term: <u>10</u> years

#### Work Experience in Five (5) Years

#### 1. Director of MFEC and its subsidiaries

MFEC Group	Term	Position	No. of Meetings Attended
MFEC PCL.	15 Mar. 2016 – Present	Independent Director	8/8
	15 Mar. 2016 – Present	Audit Director	4/4
	12 May 2016 – Present	Risk Management & Corporate Governance Chairman	4/4

### 2. Positions in other listed companies/other important enterprises/other enterprises competing/related to MFEC's businesses

Other Listed Companies		Non-	Non-Listed Enterprises (Important)		Other Enterprises Competing/Related to MFEC's Businesses	
No.	Position	No.	Position	No.	Position	
1	Chairman/Audit Director/Chairman of the Risk Management and Corporate Governance Committee, Nonthavej Hospital Public Company Limited	2	Director, Thai Shellac (1980) Company Limited Director, Dusit Foods Company Limited	-	-None-	

#### Performance in 2023:

#### **Board of Directors**

1. Govern business operations to follow legal requirements, the company's objectives, Articles of Association and the shareholders' meeting resolutions as well as responsibilities

to society, communities and environment.

2. Set vision, direction, strategies, major business plans, and estimate risks for the management, and monitor the plan implementation.

3. Promote business operations, based on corporate governance.

#### **Audit Committee**

1. To review the quarterly and annual financial company's reports together with the management and auditors, giving approval to financial reports in the preparation of the correctness as seen in the essence of the generally accepted accounting principles, accounting standards and significant changes in accounting policies

2. To ensure that there is a risk management system in order to have a systematic, efficient and effective risk management process, being informed the risk management report in the previous year and giving suggestions for improvement



Attachment 5



3. To supervise internal audits to comply with professional standards by using the risk assessment method and the internal control system in accordance with the COSO standard, as well as to consider and approve the annual audit plan

4. To consider, select and nominate an auditor in the previous year

Risk Management, Corporate Governance and Sustainability Committee

<u>Risk Management</u>

1. To review and revise the Charter of Risk Management and Corporate Governance Committee

2. Consider the risk management framework and screen risks with impacts to the company and its subsidiaries' strategic goal achievement.

3. Consider, screen, assess factors and give opinions on risks which may affect the company and its subsidiaries' goal achievement.

4. Acknowledge the risk management reports and monitor progress of risk management as well as focus on planning risk prevention of the company and its subsidiaries in the future. <u>Corporate Governance</u>

1. Improve the corporate governance policy and its sub policies.

2. Give advice on corporate governance principles.

3. Promote the employees to be trained and propose the board for membership application for CAC.

<u>Sustainability</u>

1. Provide advice and recommendations on operating dimensions in environmental, social, governmental, and economic aspects for sustainable long-term business operations.

2. Monitor progress against various indicators and provide advice on sustainability-related reporting.

3. Provide guidance on developing or reviewing policies and practices related to organizational sustainability.

#### Additional Qualifications of Candidate for Independent Director

(Stakes with MFEC/subsidiaries/associate companies or juristic persons that may have conflicts of interest at the present or in the past two (2) years.)

Relationship	Qualification		
1. Director who participates in management, employee, hired person or adviser with fixed salary.	Yes	$\checkmark$	No
2. Professional service provider (such as auditor, legal adviser, etc.)	Yes	$\checkmark$	No
3. Significant business relationship which may prevent independent execution of duties (such as trade of raw materials, products, services, borrowing/lending, etc.)	Yes	$\checkmark$	No
4. Family relationship with Director	Yes	$\checkmark$	No



#### **Criminal Records in 10 Years**

	Qualification
1. Being ruled out for criminal wrongdoing or in the filing process of a criminal case.	Yes 🔬 No
2. Being ruled out as a bankrupt or be put under absolute receivership by a court order.	Yes 🗸 No
3. Being an executive or a controlling person in a company and a partnership which is ruled out as a bankrupt or put under absolute receivership by a court order.	Yes Vo

**Note:** The committee has considered that the person to be nominated as an independent director has qualifications in accordance with the law regarding the requirements for independent directors. Through the filtering process and careful consideration during the Nomination and Remuneration Committee meeting No. 2/2024, it was proposed to the Board of Directors meeting No. 1/2024 on February 21, 2024. The nominee for the position of independent director should be able to express opinions independently and meet relevant criteria.



#### Attachment 5

#### 1.4 Mr. Masakazu Kawamura

MFEC share ownership: - shares or 0.0% of shares eligible for voting

Number of years for the position of director:  $\underline{3}$  years; and combined with the proposed term:  $\underline{6}$  years

#### Work Experience in Five (5) Years

#### 1. Director of MFEC and its subsidiaries

MFEC Group	Term	Position	No. of Meetings Attended
MFEC PCL.	25 Apr 2021 - Present	Director	8/8

### 2. Positions in other listed companies/other important enterprises/other enterprises competing/related to MFEC's businesses

Other Listed Companies		Non-L	n-Listed Enterprises (Important)		Other Enterprises Competing/ Related to MFEC's Businesses
No.	Position	No.	Position	No.	Position
-	-None-	-	-None-	2	Director, INTEC Inc.

#### Performance in 2023:

#### **Board of Directors**

1. Govern business operations to follow legal requirements, the company's objectives,

Articles of Association and the shareholders' meeting resolutions as well as responsibilities to society, communities and environment.

2. Set vision, direction, strategies, major business plans, and estimate risks for the management, and monitor the plan implementation.

3. Promote business operations, based on corporate governance.

#### **Criminal Records for 10 Years**

Qualifi	cation
Yes	√ No
Yes	√ No
Yes	No
	N
	Yes Yes

**Note:** The person nominated this time has been considered according to the process set by the company. and have qualifications in accordance with relevant regulations and suitable for the company's business operations Through the filtering process and carefully considered and carefully passed the Nomination and Remuneration Committee meeting No. 2/2024 and presented to the Board of Directors meeting No. 1/2024 on February 21, 2024.

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# MFEC

#### 2. Qualification of Independent Directors

(Equivalent to the regulatory requirements of the Securities and Exchange Commission and the Stock Exchange of Thailand)

- 2.1 Persons who hold no more than 1% of total shares, eligible for voting, of the company, its subsidiaries, associate companies or juristic persons who may have a conflict of interest. Shares held by related persons shall be included.
- 2.2 Persons who are not or are not used to be executive directors, workers, employees, advisors with regular salary or entities with controlling authority of the company, its subsidiaries, associate companies or juristic persons who may have a conflict of interest, in exception for leaving the said positions no less than two (2) years.
- 2.3 Persons who do not have connection by blood or legal registration as father, mother, spouse, brother/sister, daughter/son, and spouses of daughter/son of management executives, major shareholders, entities with controlling authority, or do not be candidates for management executives or entities with controlling authority of the company and its subsidiaries.
- 2.4 Persons who do not have a business relationship with the company, its subsidiaries, associate companies or juristic persons who may have a conflict of interest in a manner that may hinder them from exercising their independent discretion.
- 2.5 Persons, who are not directors, appointed as representatives of the Board, major shareholders or other shareholders relevant to the major shareholders.
- 2.6 Persons who do not contain other characteristics that may prevent them from expressing their independent opinions regarding the company's operations.

#### 3. Procedures to Nominate Candidates for the Positions of Directors

- 3.1 Company Secretary informs regulations that allow the shareholders to nominate a candidate (s) to hold a position of a director through the Stock Exchange of Thailand and the company's website <u>ir.mfec.co.th</u> Qualified candidates will be nominated to the Board of Directors' meeting and the shareholders' meeting, respectively, for consideration.
- 3.2 The list of candidates is proposed to the Nomination and Remuneration Committee to select qualified candidates with regard to the committee structure, qualifications, knowledge, capabilities and experience.
- 3.3 The list of qualified candidates is proposed to the Board of Directors' meeting for consideration.
- 3.4 The list of qualified candidates is proposed to the Annual General Meeting of the Shareholders which elects, by a majority of votes, qualified candidates according to the following principles.
  - (1) One shareholder has the number of votes as one share for one vote.
  - (2) The shareholder casts his/her vote on an individual basis.
  - (3) The candidate who gains the highest votes in respective orders will be elected as a director in the number equal to that required in an election. In a case of a tie, Chairman shall cast a final vote.

As of 31 December 2023, the Board of Directors consisted of ten (10) members. (Eight (8) of which had their domiciles in the Kingdom of Thailand. Five (5), or 50% of total, were independent directors. Four (4) of total were those with knowledge in accounting and finance. They were Mr. Anant Leetrakul, Prof. Dr. Uthai Tanlamai, Ass. Prof. Dr. Kamales Santivejkul and Dr. Charn Tharawas.



## For Agenda Item No. 6 To review and approve the remuneration for the committees in the year 2024

#### Nomination and Remuneration Committee's Opinion:

The Nomination and Remuneration Committee has considered remuneration for Board of Directors and all committees in comparison with those of other companies in the same industry at the same size, business line and income level as well as the market share prices during the same period, while taking the Board and all committees' responsibilities and performance, the corporate performance and the domestic economic conditions.

#### **Board of Directors' Opinion:**

The Board agreed to propose the Annual General Meeting of the Shareholders to review and approve the following remuneration rates for the Board members and committee directors for 2024 with the following details;

Remuneration for the Board					
Remuneration Elements	Proposed 2024	2023	2022		
1. Annual remuneration	Baht/Year	Baht/Year	Baht/Year		
- Chairman	480,000	264,000	264,000		
- Other Directors	360,000	192,000	192,000		
2. The meeting allowance	-none-	-none-	-none-		
3. Other benefits	-none-	-none-	-none-		
Remuneration for committees					
1. Audit Committee 2. Risk Management, Corporate Governance and Sustainability					
Committee 3. Nomination and Remuneration Committee					
Remuneration Elements	Proposed	2023	2022		
	2024				
1. Annual remuneration	-none-	Baht/Year	Baht/Year		
- Chairman		264,000	264,000		
- Other Directors		264,000	264,000		
2. The meeting allowance	Baht/Person/	-none-	-none-		
Audit Committee	Time				
- Chairman	40,000				
- Other Directors	30,000				
Risk Management, Corporate Governance					
and Sustainability Committee /					
Nomination and Remuneration Committee					
- Chairman	30,000				
- Other Directors	20,000				
3. Other benefits (Only the Risk Management Committee, Corporate Governance and Sustainability Committee)	-none-	60,000	60,000		
4. Any other benefits	-none-	-none-	-none-		



Note:

#### 1) Board of Directors

1.1) The remuneration rate (baht/person/month) as follows:

The remuneration rate for Chairman at 40,000 baht/month for a total of 480,000 baht/year.

The remuneration rate for seven (7) Board members at 30,000 baht/month/person for a total of 2,520,000 baht per year.

#### Total remuneration is 3,000,000 baht/year.

\*The said remuneration excludes that for Mr. Kiyotaka Nakamura and Mr. Masakazu Kawamura, the Board members who represent TIS Inc. and denies the rights for remuneration throughout his term in office, according to the good corporate governance principles of Japan's stock exchange.

#### 1.2) The meeting allowance -None-

#### 2) Audit Committee

#### 2.1) The remuneration rate -None-

2.2) The meeting allowance (baht/person/ time) as follows:

The remuneration rate for Chairman at 40,000 baht/time for a total of 160,000 baht (4 time/year). The remuneration rate for two (2) Directors at 30,000 baht/time for a total of <u>120,000</u> baht (4 time/year). Total remuneration is <u>400,000</u> baht/year.

#### 3) Risk Management, Corporate Governance and Sustainability Committee

3.1) The remuneration rate -None-

3.2) The meeting allowance (baht/person/ time) as follows:

The remuneration rate for Chairman at 30,000 baht/time for a total of 120,000 baht (4 time/year). The remuneration rate for two (2) Directors at 20,000 baht/time for a total of <u>80,000</u> baht (4 time/year). Total remuneration is <u>280,000</u> baht per year.

\*Remuneration will be waived for Mr. Thanakorn Charlee who is Executive Director and holds the position of Risk Management and Corporate Governance Director. This is in line with the remuneration policy.

#### 4) Nomination and Remuneration Committee

#### 4.1) The remuneration rate -None-

4.2) The meeting allowance (baht/person/ time) as follows:

The remuneration rate for Chairman at 30,000 baht per time for a total of 120,000 baht (4 time/year). The remuneration rate for two (2) Directors at 20,000 baht per time for a total of <u>80,000</u> baht (4 time/year). Total remuneration is <u>280,000</u> baht per year.

\*Remuneration will be waived for Mr. Siriwat Vongjarukorn who is Executive Director and holds the position of Nomination and Remuneration Director. This is in line with the remuneration policy, according to the Remuneration Policy and to Mr. Kiyotaka Nakamura, TIS Inc.'s Director and representative who waived the right to receive remuneration throughout his term, according to the principles of corporate governance of listed companies in the Stock Exchange of Japan.

Proposing to pay the remuneration of each committee for the year 2024 within an amount not exceeding <u>4,300,000</u> Baht, in accordance with the performance of duties of each committee.

#### For Agenda Item No. 7 To review and approve the auditors and remuneration for the year 2024

#### 1. List of Auditors

According to Section 120 of the Public Company Limited Act, B.E. 2535 (1992) and Article 29 of the Articles of Association, the Annual General Meeting of the Shareholders is required to appoint auditors and determine the audit fee on a yearly basis. The previous auditors can be reappointed. In addition, according to the Securities and Exchange Commission's Announcement No. 39/2005 on principles, conditions and methods for reporting on disclosure of information involving the financial status and performance of a company issuing securities (Volume 20), a company is required to rotate its auditors if the auditors perform the duty for five (5) consecutive years. It is not necessary to change the auditing firm. The company is able to appoint other auditors of a similar auditing form in replacement of the previous auditors.

**Criteria for Auditors:** Independence, experience, standardized expertise, and records of performance in the previous year

**Board of Directors and Audit Committee's Opinion:** Both Board and Audit Committee agreed to propose the appointment of three (3) auditors from EY Company Limited with the following reasons;

- 1. Having previous experience in the audit of the company from the year 2003-2007 ago
- 2. Being an audit firm for the TIS Inc. group in Japan, which is a major shareholder of the Company, and still and audit firm with international standards and qualifications that are not contrary to the regulations of the Stock Exchange of Thailand
- 3. Offered service rate is a reasonable rate similar to other companies in the same industry group, compared to other auditing companies.

The list of auditors of the Company is as follows.

Auditor	CPA License No.	Years of Auditing for MFEC
1. Mr. Khitsada Lerdwana	4958	4 year
And/Or 2. Ms. Manee Rattanabunnakit	5313	4 year
And/Or 3. Mr. Termphong Opanaphan	4501	1 year

#### <u>Remark</u>

- Relationships and Interests EY Company Limited and the proposed auditors are appointed auditors of the Company and its subsidiaries, no relationship or interest with the Company or its subsidiaries, executives, major shareholders, or those involved with the said person in a manner that will affect the performance of duties independently in any way.
- 2. The subsidiaries use the same auditing office, with 9 subsidiaries comprising:
  - 2.1 Prain FinTech Company Limited
  - 2.2 MISO Digital Company Limited
  - 2.3 Business Application Company Limited
  - 2.4 Motif Technology Public Company Limited
  - 2.5 MSyne Innovations Company Limited
  - 2.6 Playtorium Solutions Company Limited
  - 2.7 Data Café Company Limited
  - 2.8 Joint Venture Business Power M
  - 2.9 Venture Lab Company Limited



#### 2. Remuneration for the auditors

**Criteria for consideration:** MFEC's Growth Trends, International Standards, the levels of business risk, and the complex financial reports, including consideration of the comparison with the service fees of other auditing offices in the same industry.

**Opinion of the Audit Committee and the Board of Directors:** It is appropriate to propose to the Annual General Meeting of Shareholders increase the remuneration of the auditors for the year 2024. This is because it considers the business suitability over the past year, the level of business risk, audit and financial reports with the remuneration in the total of 1,500,000 Baht.

#### Comparative Audit Fee during 2022 - 2024

ltem	Up	2024 (Proposed)	2023	2022
	%			
Audit Fee for MFEC Public Company           Limited           • Audit fee and fee for preparation of consolidated financial statements.	-	1,500,000	1,430,000	1,430,000
<u>Non - Audit Fee</u>	-	-None-	-None-	-None-
Total of MFEC's Audit Remuneration	-	1,500,000	1,430,000	1,430,000

**<u>Remark</u>**: Proposes an increase in the inspection service rate for MFEC Public Company Limited.



MFEC/CSOT005/2024

3 April 2024

Dear Shareholder MFEC Public Company Limited Subject: Proxy for Annual General Meeting of the Shareholders 2024

The Company would like to make clarification on proxy for the Annual General Meeting of Shareholders 2024 is the electronic media meeting (E-AGM) which will take place on Monday 22 April 2024, 10:00 hours at the Head Office, 349 SJ Infinite One Business Complex, Vibhavadi-Rangsit Rd., Chompol, Chatuchak, Bangkok 10900. The Company would like to invite you to attend the electronic meeting (E-AGM) on aforementioned date and time. If you are unable to attend the meeting, you could appoint a proxy to another person or an independent director of the company who acts as a shareholder's proxy.

The Company prepares the Proxy Form B. specifying certain, clear and detailed proxy items. Please specify contact number and email, fill the name of a proxy holder or make a mark in a box in front of only director you intend to have him/her act as your proxy holder to attend the AGM and cast proxy votes. The proxy holder may cast a proxy vote in each agenda you agree or disagree or abstain from voting as designated in the proxy form as enclosed and the Proxy Form C. for foreign shareholders who appoint custodians in Thailand to be custodians and stockholders in *Attachment 9*. The Company disseminates the Invitation Letter for Annual General Meeting of Shareholders 2024 with detailed information for the AGM and proxy forms in its website <u>ir.mfec.co.th</u> The shareholder is able to gain access into the information and use it as appropriate. Please kindly send back this document to the company in advance before the meeting on April 19, 2024 for preparation purposes.

For your acknowledgement

Yours Truly,

(Mr. Sirisak Thirawattanangkul) Chairman

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บริษัท เอ็ม เอฟ อี ซี จำกัด (มหาชน) สำนักงานใหญ่ เลขที่ 349 จาการ เอสเจ อิมฟิปิท วัน บิสชิเนส คอมเพล็กซ์ ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพมหานคร 10900 สาขา 1 เลขที่ 199 อาการ เอส โอเอซิส ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพมหานคร 10900 EC Public Company Limited

ad Office 349 SJ Infinite One Business Complex, shavadi-Rangsit Rd, Chompol, Chatujak, Bangkok 10900 anch 1: 199 S-Oasis 21 Floor, Vibhavadi-Rangsit Rd, ompol, Chatujak, Bangkok 10900

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The Board's members who act as the proxy holders
in Annual General Meeting of the Shareholders 2024

List of Director		Address	Stake in
			Agenda
1. Mr. Anan Leetrakul	83	26 Soi Ramkhamhaeng 21	5,6
Independent Director/Chairman of the		(Nawasri3), Phlapphla,	
Nomination and Remuneration Committee		Wangthonglang, Bangkok 10310	
2. Mr. Suchart Thammapitagkul	75	230/57 Soi St. Louis 3, Chan	5,6
Independent Director/		Road, Thoong Wat Don, Sathorn,	
Chairman of the Audit Committee		Bangkok 10120	
3. Prof. Dr. Uthai Tanlamai	71	2/66 Royal Place 1, Soi	5,6
Independent Director/Audit Director/		Mahardlekluang 1, Lumpini,	
Chairman of the Risk Management,		Pathumwan, Bangkok 10330	
Corporate Governance and Sustainability			
Committee			
4. Ass. Prof. Dr. Kamales Santivejkul	72	12/1 Soi Saimit, Bangchak,	6
Independent Director/Audit Director/		Phrakhanong, Bangkok 10260	
Risk Management, Corporate Governance			
and Sustainability Committee/Nomination			
and Remuneration Director			
5. Dr. Charn Tharawas	72	54 Soi Rattanathibet 24,	6
Independent Director/Nomination and		Rattanathibet Road, Bangkasor,	
Remuneration Director		Mueang, Nonthaburi 11000	

**Note:** Mr. Anan Leetrakul Independent Directors, Mr. Suchart Thammapitagkul Independent Directors and Prof. Dr. Uthai Tanlamai Independent Directors are persons who have interests in the term of the election of new directors in replacement of the directors who retire upon expiration of the office term.

And all independent directors who represent as proxies, receive a normal rate of compensation according to the Company Policy with no any additional compensate

บริษัท เอ็ม เอฟ อี ซี จำกัด (มหาชน) สำนักงานใหญ่ เลขที่ 349 จาการ เอสเจ อิมฟิปิท วัน บิสชิเนส คอมเพล็กซ์ ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพมหานคร 10900 สาขา 1 เลขที่ 199 อาการ เอส โอเอซิส ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพมหานคร 10900



#### <u>Guidelines for a Shareholder Meeting via electronic media (E-AGM)</u> <u>Required document to be present before the shareholder meeting</u> <u>delivering the original by post within 19 April 2024</u>

#### 1. Self-Attendance

1.1 Entering shareholder's information and signing in the registration form, together with a copy of Identification Card or Passport (in case of a foreign shareholder) for registering

In case of correction the name-surname, you must show and bring evidence certifying the changes with the signature as a true copy

1.2 Registering via WebEx system

#### 2. Proxy

- 2.1 The proxies submit the registration form.
- 2.2 The proxy shall submit the completed Proxy Form Attachment 9.

#### In case of individual shareholder

- (1) Individual shareholder Please submit a certified true copy of the identification card or passport (in case of foreign nationality).
- (2) Proxy Please submit a certified true copy of the identification card or passport (in case of foreign nationality).

#### In case of juristic person or Custodian

(1) The authorized signatory of such juristic person shall affix the signature with the juristic person's seal affixed on the Proxy Form with the proxy's signature.

(2) In case of juristic person registered in Thailand

- A copy of the certificate of registration <u>not exceeding 90 days</u>, certified true and correct by the authorized signatory of such juristic person with its seal (if any).
- Juristic person Please submit a certified true copy of the identification card or passport (in case of foreign nationality) of the authorized signatory.
- Proxy Please submit a certified true copy of the identification card or passport (in case of foreign nationality).
- (3) In case of juristic person registered outside Thailand
  - A copy of the certificate of registration not exceeding 90 days, issued by the authorized state agency of the country the juristic person is located in the presence of notary public or official with similar authority, and certified true and correct by the authorized signatory of such juristic person with its seal.
  - Juristic person Please submit a certified true copy of the identification card or passport (in case of foreign nationality) of the authorized signatory.
  - Proxy Please submit a certified true copy of the identification card or passport (in case of foreign nationality).



#### <u>Remark:</u>

- 1. In case of foreign juristic person's document in other languages aside from English language, an English version of such document shall be enclosed herewith, certified true and correct translation by the authorized signatory.
- In case of Custodian, please submit the power of attorney for the Custodian with evidence stating authorization from the shareholder to the Custodian to sign the Proxy Form on behalf of him/her as stated in 1.1 or 1.2 as the case may be, and evidence confirming the Custodian or a copy of Custodian license.

\*In case of change of first name or last name, evidence verifying such change shall be presented with a certified true copy.

#### Proxy Appointment

The Company delivers the Proxy Form B which specifies certain details of the proxy according to the requirements of Ministry of Commerce's Department of Business Development. The shareholder who cannot attend the meeting in person may appoint a person as his/her proxy in the following manner:

Authorize a person to attend and vote at the meeting on the shareholder's behalf or authorize the Independent Director of the Company that only one of them shall attend the Meeting.

However, the shareholders could not split the number of shares by granting multiple proxies to split their votes.

Affix crossed out 20 Baht revenue stamp on the Proxy Form for accurateness and legal commitment. (For your convenience, the Company will facilitate in affixing the stamp duty during the registration to attend the meeting.)

Return the completed Proxy Form with the required document **within 19 April 2024** to: Office of Corporate Secretary,

MFEC Public Company Limited, 199 S-OASIS, 21st Floor, Vibhavadi-Rangsit Road, Chompol, Chatuchak, Bangkok 10900.

#### Voting Procedures

**With respect to the voting in each agenda**, Chairman of the meeting makes clarification in details of the voting procedures to the meeting in the following manner.

- In regard to voting in each agenda, one vote is for one share. The shareholder or the proxy shall vote either approve or disapprove or abstain. Split of the number of shares for splitting votes is not allowed (except for Custodian).
- 2. The Chairman shall propose the shareholder to vote in each agenda by asking time by time whether there is any shareholder disapprove or abstain. In case of shareholder's disapproval or abstention, the shareholder or the proxy shall vote on each agenda during the voting period for each agenda. Those, who cast a specific vote <u>disagree or abstain</u>, shall send the voting messages via the WebEx system by requesting the following information:



#### Counting and Announcement of the Vote

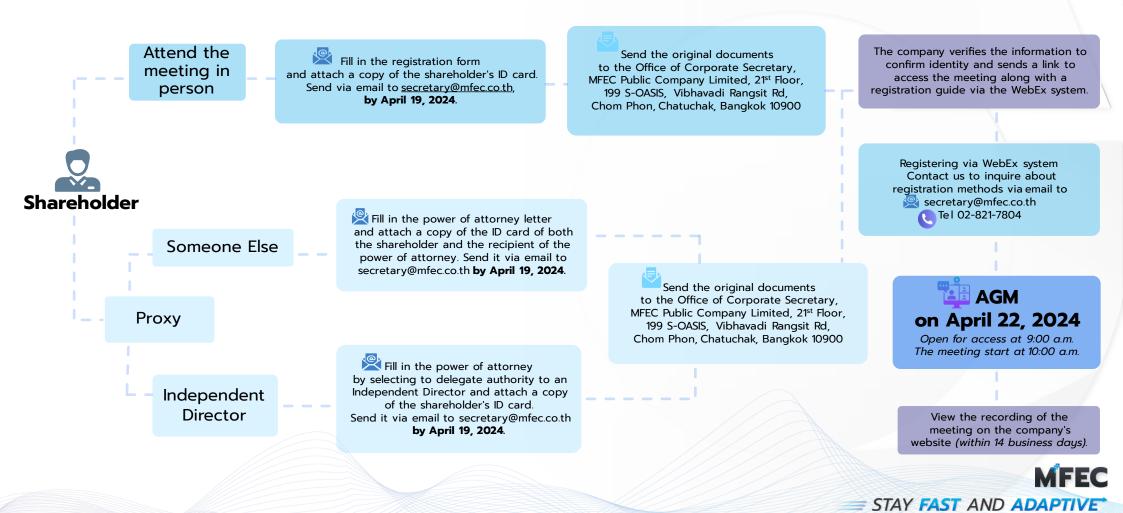
- 1. One (1) share shall be counted as one (1) vote. A resolution requires a majority of vote, except that the law designates as others.
- 2. In the counting of votes in each agenda, the Company would count only the disapprove and abstain votes. These votes would be deducted from all the qualified votes of the shareholders in person and the proxies as the Independent Directors for voting in advance.
- 3. The voting results would be announced as approve, disapprove and abstain votes with the latest number of the shares in the meeting in each agenda.



Attachment 8

### Steps to participate in the AGM 2024 (E-AGM)

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#### > Steps of Registration and Joining Cisco WebEx Event on your browser

1. When receiving an email notification about registering for the AGM 2024, you can register by clicking on the registration link.

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- 2. After accessing the website, click on the 'Register' button.
- 3. Register by filling in all the required information in each field and then clicking on 'Register'.
- 4. After registration completion, an email confirming the registration is sent.
- 5. Participation in the meeting.

5.1 Click on the 'Join Webinar' button from the email you received.

5.2 Enter the information you registered with and click on the 'Join by browser' button.

6. Enter your name and email address, and then click on the 'Next' button.



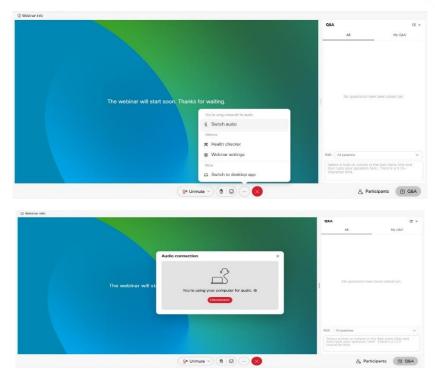
7. After successfully logging in, the screen will display the website page as shown in the image.





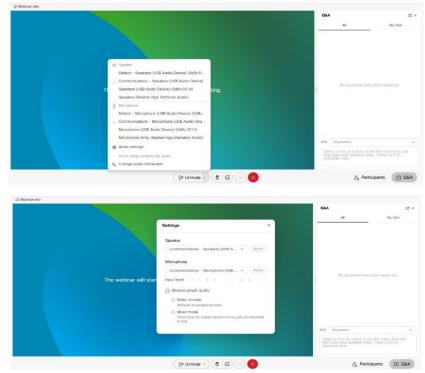
Attachment 8

8. Click on the 'Connect' button to connect the audio device.



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9. Check that the audio device is connected. The screen will display the result as shown in the image. If you need to change your headset or microphone, select the gear icon, and change the device.





#### Steps of Q&A and question voting

1. Tap 🙂 Q&A window will appear, where you can ask questions and vote, as shown in the image.



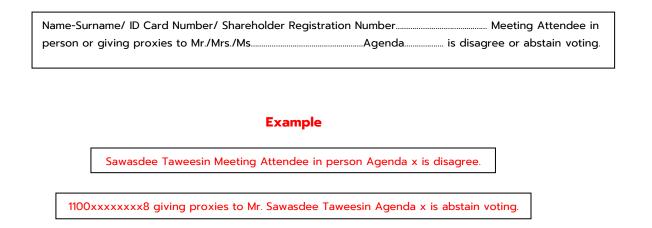
2. The company gives shareholders the opportunity to ask questions. Shareholders can type their

questions in the Q&A window or use the 'raise hand' button to indicate their desire to ask questions by opening the microphone during the meeting.

#### How to vote for each agenda item.

1. Voting for each agenda item is done by casting one vote per share. Shareholders or proxies must cast one of the following: for, against, or abstain. Partial voting is not allowed.

2. You are able to vote on each agenda item during the period provided, only **votes of disagree and abstention** will be accepted through Cisco WebEx system once requesting the following information.



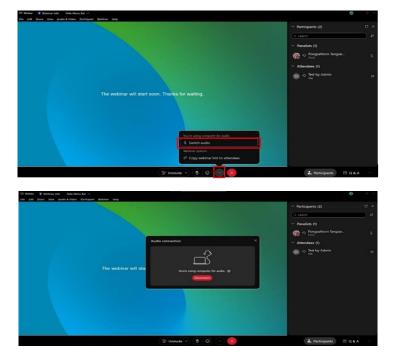
Note: Only shareholders who have not voted before are eligible.





#### > Steps of Registration and Joining Cisco WebEx Event on your desktop and mobile application

- 1. When receiving an email notification about registering for the AGM 2024, you can register by clicking on the registration link.
- 2. After accessing the website, click on the 'Register' button.
- 3. Register by filling in all the required information in each field and then clicking on 'Register'.
- 4. After registration completion, an email confirming the registration is sent.
- 5. Participation in the meeting.
  - 5.1 Join Webinar" button on the registration confirmation email page.
  - 5.2 Fill in the registration information and click the "Next" button.
- 6. Check the audio system by selecting the Audio Connection as shown in the picture.



7. Check if the audio device is connected. The result will be displayed as shown in the picture. If you want to change the headphone or microphone device, select the gear icon and change the device.





#### Steps of Q&A and question voting

1. Tap O&A window will appear, where you can ask questions and vote, as shown in the image.



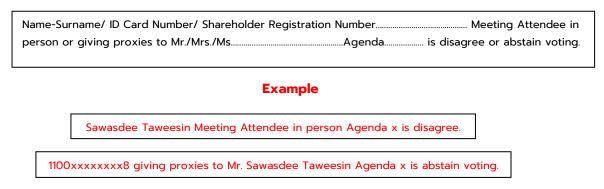
2. The company gives shareholders the opportunity to ask questions. Shareholders can type

their questions in the Q&A window or use the 'raise hand' button to indicate their desire to ask questions by opening the microphone during the meeting.

#### How to vote for each agenda item.

1. Voting for each agenda item is done by casting one vote per share. Shareholders or proxies must cast one of the following: for, against, or abstain. Partial voting is not allowed.

2. You are able to vote on each agenda item during the period provided, only **votes of <u>disagree and abstention</u>** will be accepted through Cisco WebEx system once requesting the following information.



Note: Only shareholders who have not voted before are eligible.



#### Attachment 9

Duty Stamp

หนังสือมอบฉันทะ (แบบ ข.)
--------------------------

20 Baht ปิดอากรแสตมป์

20 บาท

Proxy	Form	(Form	<b>B</b> .)

			เขียนที่ Issued at	
(1)			Date Month	W.ศ Year
(1) 010101				
อยู่บ้านเลขที่ Residing at No	o. Road	ตำบล/แขวง Sub District	ອຳເກວ/ District	ເບຕ
จังหวัด Province	รหัสไปรษณีย Postal Code	ม์เบอร์ติดต่ Contact N	วอีเ umber E-	Ua Mail
(2) เป็นผู้ถือห As a share	หุ้นของ บริษัท เอ็ม เอฟ อี จ eholder of MFEC Public Comp	ชี จำกัด (มหาชน) bany Limited		
โดยถือหุ้นจำเ holding a tota	นวนทั้งสิ้นรวม al number of	หุ้น ใบหุ้นเลขที่ share(s),with Share Certif	ถึงเลขที่ icate No. to S	hare Certificate No.
(3)	้นทะให้ reby appoint			
	1. นาย/นาง/นางสาว Mr./Ms./Mrs.			າຍຸປ ge
	Address	ົດບບ Road	Sub district	
		จังหวัด		
	District วิ. แวงเวเน็นต์ - วี้ตระคว	Province	Postal cod อายุ 8	
	Mr.Anan Leetrakul	กรรมการอิสระ Independent Dire	ctor Age	55 0
	อย่บ้านเลขที่ 26 ซอยรา	มคำแหง 21 (นวศรี3) แขวง	พลับพลา เขตวังทองห	เลาง กรงเทพฯ 10310หรือ
		21 (Nawasri3), Phlapphla, Wang		
	3. นายสุชาติ ธรรมาพิทักษ์	์กุล กรรมการอิสระ	อายุ วิ	75 ปี
	Mr.Suchart Thammapitag	ชิกุล กรรมการอิสระ gkul Independent Dire	ctor Age	
_	230/57 Soi St Louis3, Cha	อยเซนต์หลุยส์3 ถนนจันทน์ an Rd., Toongwatdon, Sathon,	แขวงทุ่งวัดดอน เขตส Bangkok 10120	Or
		กรรมการอิสระ Independent Dire	-	
	0	แพลส1 ซอยมหาดเล็กหลวง'		•
	2/66 RoyalPlace1, Soi Ma	hadleklung1, Lumpini, Pathum	wan, Bangkok 10330	Or
	5. รศ.ดร.กมเลศน์ สันติเวล Ass.Prof.Dr.Kamales Santiv		อายุ ector Age	72 ปี
		<del>เ</del> กยมิตร แขวงบางจาก เขต		10260 หรือ
	12/1 Soi Saimit, Bang Chak 6. ดร.ชาญ ธาระวาส Dr. Charn Tharawas	, Phra Khanong, Bangkok 102 הכגעה האטוויי Independent dir	อายุ	Or 72 ปี
	อย่บ้านเลขที่ 54 ซอยร่	•	บศร์ ตำบลบางกะสอ ส	จำเภอเมือง จ.นนทบุรี 11000 ri 11000

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมใหญ่สามัญผู้ ถือหุ้น ผ่านระบบอิเล็กทรอนิกส์ (E-AGM) ประจำปี 2567 ในวันที่ 22 เมษายน 2567 เวลา 10.00 น. ณ อาคารสำนักงาน ใหญ่ เอสเจ อินฟินิทวัน บิสซิเนท คอมเพล็กซ์ เลขที่ 349 ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพฯ 10900 Any one person as my/our proxy to attend and vote at Annual Ordinary General Shareholders Meeting (E-AGM) 2024 to be held on Monday April 22, 2024 at 10.00 hours at the Conference Room on head office, SJ infinite one business complex, 349 Vibhavadi Rangsit Rd., Chompol ,ChatuChak, Bangkok 10900



(4)	ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ดังนี้
( ')	I / We authorise my / our proxy to cast the votes on my / our behalf a the above meeting in the following
	🖂 วาระที่ 1 พิจารณารับรองรายงานการประชุมใหญ่สามัญผู้ถือหุ้น ประจำปี 2566
	Agenda 1 : To consider and adopt the Minutes of the ordinary General Meeting of the Shareholders 2023
	<ul> <li>( n ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร</li> <li>( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.</li> </ul>
	🗌 ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
	(B) The Proxy may consider the matters and votes in accordance with the following:
	🗌 เห็นด้วยเสียง 🛛 ไม่เห็นด้วยเสียง 🗌 งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes
	🗌 วาระที่ 2 รับทราบรายงานผลการดำเนินงานของบริษัทในรอบปี 2566 Agenda 2 : To consider and acknowledge the report of the Board of Directors of the work done for the year 2023.
	Agenda 2 : 10 consider and acknowledge the report of the board of Directors of the work done for the year 2023. ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
	(A) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	<ul> <li>( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้</li> </ul>
	(B) The Proxy may consider the matters and votes in accordance with the following:
	📋 เห็นด้วยเสียง 🌐 ไม่เห็นด้วยเสียง 🗍 งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes
	🗌 วาระที่ 3 พิจารณาและอนุมัติงบแสดงฐานะการเงินบัญชีกำไรขาดทุนสำหรับปี สิ้นสุด ณ วันที่ 31 ธันวาคม 2566
	Agenda 3 : To consider and approve the statement of financial for the fiscal year ended December 31, 2023.
	🔲 ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
	( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	(บ)ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ (B) The Proxy may consider the matters and votes in accordance with the following:
	🗌เห็นด้วยเสียง 👘 ไม่เห็นด้วยเสียง 🗍 งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes
	🗌 วาระที่ 4 พิจารณาและอนุมัติการจัดสรรเงินกำไรเพื่อการจ่ายเงินปันผลแก่ผู้ถือหุ้น
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders. [( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders. [(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร (A) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders. ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders. ( Λ ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร ( Α ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ ( Β ) The Proxy may consider the matters and votes in accordance with the following:
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.          (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร         (A) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all         (v) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         (B) The Proxy may consider the matters and votes in accordance with the following:         เห็นด้วยเสียง
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.         ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร         ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( в ) The Proxy may consider the matters and votes in accordance with the following:         เห็นด้วย
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.         ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร         ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( в ) The Proxy may consider the matters and votes in accordance with the following:         [ เห็นด้วย
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.         ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร         ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( в ) The Proxy may consider the matters and votes in accordance with the following:         [ เห็นด้วย
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.         ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร         ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( в ) The Proxy may consider the matters and votes in accordance with the following:         [ เห็นด้วย
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	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.         ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร         ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( в ) The Proxy may consider the matters and votes in accordance with the following:         [ เห็นด้วย
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	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.         (1) (1) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร         (A) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all         (1) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         (B) The Proxy may consider the matters and votes in accordance with the following:         (1) เห็นด้วย
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.         ( n ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร         ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all         ( v ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้         ( B ) The Proxy may consider the matters and votes in accordance with the following:         เ เ ห็นด้วยเสียง       ไม่เห็นด้วยเสียง
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3.	ชื่อกรรมการ Name of the Di		ร.อุทัย ตันละมัย . Dr. Uthai Tanlamai			
	◯เห็นด้วย	เสียง	◯ໄມ່ເห็นด้วย	เสียง	🔘 งดออกเสียง	เสียง
	Approve	votes	Disapprove	votes	Abstain	votes
4.	ชื่อกรรมการ	นาย	มาซาคาซึ คาวามูระ			
	Name of the Dir	ector Mr. M	lasakazu Kawamura			
	⊖เห็นด้วย	เสียง	◯ໄມ່ເห็นด้วย	เสียง	🔵 งดออกเสียง.	เสียง
	Approve	votes	Disapprove	votes	Abstain	votes
			กำหนดค่าตอบแทนค			
			ve determination of c			
			ารณาและลงมติแทนข			
						deems appropriate in all.
			อลงคะแนนตามความ e matters and votes ir			
	เห็นด้วย		🗌 ไม่เห็นด้วย		-	
		votes	Disapprove	votes	Abstain	votes
			t			
			ตั้งผู้สอบบัญชี และกํ be appointment of the			
Agenda	7 : To consider and	d approve t	he appointment of the	auditor and	l fix the remuneration	for the year 2024.
Agenda : ( ົາ	7 : To consider and ) ให้ผู้รับมอบฉัน	d approve t ทะมีสิทธิพิ	he appointment of the จารณาและลงมติแทเ	auditor and เข้าพเจ้าได้	l fix the remuneration ทุกประการตามที่เห็บ	for the year 2024.
Agenda : ( ∩ ( ۵	7 : <b>To consider and</b> ) ໃห້ผู้รับมอบฉัน ) The Proxy may ) ໃห້ผู้รับมอบฉัเ	d approve t ทะมีสิทธิพิ v consider t นทะออกเสีย	he appointment of the จารณาและลงมติแทน the matters and vote ยงลงคะแนนตามควา	<b>auditor and</b> เข้าพเจ้าได้ on my / ou มประสงค์ข	l <b>fix the remuneration</b> ทุกประการตามที่เห็น r behalf as the Prox เองข้าพเจ้า ดังนี้	<b>i for the year 2024</b> . IAUADS y deems appropriate in all.
Agenda : ( ∩ ( ۵	7 : <b>To consider and</b> ) ໃห້ผู้รับมอบฉัน ) The Proxy may ) ໃห້ผู้รับมอบฉัเ	d approve t ทะมีสิทธิพิ v consider t นทะออกเสีย	he appointment of the จารณาและลงมติแทบ the matters and vote ยงลงคะแนนตามควา the matters and votes	auditor and เข้าพเจ้าได้ on my / ou มประสงค์ข in accorda	l <b>fix the remuneration</b> ทุกประการตามที่เห็บ r behalf as the Proxy เองข้าพเจ้า ดังนี้ nce with the followir	a for the year 2024. IAUADS y deems appropriate in all. ng:
Agenda : ( ∩ ( ۵	7 : <b>To consider and</b> ) ໃห້ຜູ້ຣັບມອບດັບ ) The Proxy may ) ໃห້ຜູ້ຣັບມອບດັເ ) The Proxy may ] ເກັບດັວຍ	d approve t ทะมีสิทธิพิ consider t นทะออกเสีย consider t เสียง	the appointment of the จารณาและลงมติแทน the matters and vote ยงลงคะแนนตามควา the matters and votes ไม่เห็นด้วย	auditor and เข้าพเจ้าได้ on my / ou มประสงค์ณ in accorda เสียง	l <b>fix the remuneration</b> ทุกประการตามที่เห็น r behalf as the Proxy เองข้าพเจ้า ดังนี้ nce with the followir □ งดออกเสียง	a <b>for the year 2024</b> . มสมควร y deems appropriate in all. ng: เสียง
Agenda : ( ∩ ( ۵	7 : <b>To consider and</b> ) ໃห້ຜູ້ຣັບມອບฉັน ) The Proxy may ) ໃห້ຜູ້ຣັບມອບฉัเ ) The Proxy may ] ເກົ່นດ້ວຍ	<b>d approve t</b> ทะมีสิทธิพิ consider t มทะออกเสีย consider t	he appointment of the จารณาและลงมติแทบ the matters and vote ยงลงคะแนนตามควา the matters and votes	auditor and เข้าพเจ้าได้ on my / ou มประสงค์ข in accorda	l <b>fix the remuneration</b> ทุกประการตามที่เห็บ r behalf as the Proxy เองข้าพเจ้า ดังนี้ nce with the followir	a for the year 2024. IAUADS y deems appropriate in all. ng:
Agenda ( ∩ ( A ( A ( B ( B ) ( B )	7 : <b>To consider and</b> ) ໃห້ຜູ້ຣັບມອບດັບ ) The Proxy may ) ໃห້ຜູ້ຣັບມອບດັເ ) The Proxy may ] ເກັບດັວຍ	d approve t ทะมีสิทธิพิ consider t นทะออกเสีย consider t เสียง votes (ถ้ามี)	the appointment of the จารณาและลงมติแทบ the matters and vote ยงลงคะแนนตามควา the matters and votes ไม่เห็นด้วย Disapprove	auditor and เข้าพเจ้าได้ on my / ou มประสงค์ณ in accorda เสียง	l <b>fix the remuneration</b> ทุกประการตามที่เห็น r behalf as the Proxy เองข้าพเจ้า ดังนี้ nce with the followir □ งดออกเสียง	a <b>for the year 2024</b> . มสมควร y deems appropriate in all. ng: เสียง
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- (5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการ ลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น The voting by the proxy in any agenda inconsistent to the instructions stipulated herein is deemed improper and does not represent my voting as a shareholder.
- (6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือใน กรณีที่ ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการ แก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใดให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ ทุกประการตามที่เห็นสมควร

In case I / We have not specified my / our voting intention in any agenda or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment of any fact, the proxy shall have the right to consider and vote on my/our behalf as he / she may deem appropriate in all respects.



#### ้ทิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any business carried out by the proxy in the said meeting shall be deemed as having been carried out by myself / ourselves.

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ลงชื่อ	ผู้มอบฉันทะ	ลงชื่อ	ผู้รับมอบฉันทะ
Signature	Grantor	Signature	Grantee
(	)	(	)

- <u>หมายเหตุ</u> 1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนนไม่สามารถแบ่งแยก จำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้
  - 2. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล
  - 3. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือ มอบฉันทะตามแบบ
- Notes
- 1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting. and may not split the number of shares to several proxies for splitting votes.
  - 2. For Agenda appointing directors, the whole Board of Directors or certain directors can be appointed.
  - 3. In this regard, if the content is too long, it can be specified in the attached allonge of the proxy form.



#### ใบประจำต่อแบบหนังสือมอบฉันทะ (แบบ ข.) Allonge of Proxy (Form B.)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท เอ็ม เอฟ อี ซี จำกัด (มหาชน) ในการประชุมใหญ่สามัญผู้ถือหุ้น ประจำปี 2567 ในวันจันทร์ที่ 22 เมษายน 2567 เวลา 10.00 น. ณ ห้องประชุมสำนักงานใหญ่ อาคาเอสเจ อินฟินิท วัน บิสซิเนสคอมเพล็กซ์ เลขที่ 349 ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพมหานคร 10900 หรือที่ จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Grant of proxy as a shareholder of MFEC Public Company Limited. At the Ordinary Meeting of Shareholders 2024 to be held on Monday April 22, 2024 at 10.00 hours at the Conference Room on head office, 349 Sj infinite one business complex located at Vibhavadi Rangsit Rd.,Chompol, Chatuchak ,Bangkok 10900 or at any adjournment thereof to any other date time and venue

วาระที่	ເຊື່ອນ
Agenda	Subject
	( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
	(A) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
	( B ) The Proxy may consider the matters and votes in accordance with the following:
	🗌 เห็นด้วยเสียง 🗌 ไม่เห็นด้วยเสียง 🗌 งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes
วาระที่	เรื่อง
Agenda	
	( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
	( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
	( B ) The Proxy may consider the matters and votes in accordance with the following:
	🗌 เห็นด้วยเสียง 🔲 ไม่เห็นด้วยเสียง 🗌 งดออกเสียงเสียง
L	Approve votes Disapprove votes Abstain votes
วาระที	เรื่อง
Agenda	
	( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
_	(A) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
	(B) The Proxy may consider the matters and votes in accordance with the following:
	🗌 เห็นด้วยเสียง 🔲 ไม่เห็นด้วยเสียง 🗌 งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes ເຊື່ອນ
Agenda	
	( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร ( ) The Decementation of the methan and the second
_	(A) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
	( B ) The Proxy may consider the matters and votes in accordance with the following: — เห็นด้วยเสียง — — ไม่เห็นด้วยเสียง — งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes

้ข้าพเจ้าขอรับรองว่า รายการในใบประจำต่อแบบหนังสือมอบฉันทะ ถูกต้องบริบูรณ์และเป็นความจริงทุกประการ I / We hereby certify that the content contained in the along of proxy form is completely correct and true in all respects.

ลงชื่อ	ผู้มอบฉันทะ	ลงชื่อ	ผู้รับมอบฉันทะ
Signature (	Grantor )	Signature (	Grantee )
วันที่///			นที่/

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#### Attachment 9

แบบหนังสือมอบฉันทะ (แบบ ค.)
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Duty Stamp 20 Baht

ปิดอากรแสตมป์ 20 บาท

Proxy	Form	(Form	<b>C</b> .)

		Issue			
		วันที่	เดือน	พ.ศ	
		Date	Month	Year	
-			สัญชาติสัญชาติ		
I/ We		<b>a</b>	Nationality	<b>0</b>	
มู่บ้านเลขที siding at No.		ຕຳບa/ແขວง Sub District		อำเภอ/เขต District	
-		เบอร์ติดต่			
ovince	Postal Code			E-Mail	
ฐานะผู้ประกอบธุรกี the share custodia		เลหุ้น (Custodian) ให้กับ			
	ริษัท เอ็ม เอฟ อี ซี ส r of MFEC Public Com				
		หุ้น และออเ			เสียง
lding a total numb	er of ordinary share	shares in to	otal which are ent	itled to cast	vote
) ขอมอบฉันทะให้					
I / We hereby a	ppoint				
🗌 1. นาย/น	าง/นางสาว			อายุ	ปี
Mr./Mr	s./Ms.			Age	
		ถนน			
Addres		Road	Sub Distric		ш
ອາເກອ <i>າ</i> District	ເບຕ	จังหวัด Province	Postal co		KSƏ Or
🗌 2. นายอนั	ันต์ ลี้ตระกล	กรรมการอิสระ	อายุ 83	ปี	
	n Leetrakul	Independent Director	Age		
<b>อยู่บ้า</b> น 26 Soi	แลขที่ 26 ซอยรามคำ Ramkhamhaeng 21 (N	าแหง 21 (นวศรี3) แขวงพ Iawasri3), Phlapphla, Wang	/ลับพลา เขตวังr thonglang, Bangk	<b>องหลาง กรุงเทพ</b> จ ok 10310	4 10310หรือ Or
	าติ ธรรมาพิทักษ์กุล nart Thammapitagkul	กรรมการอิสระ Independent Director	อายุ 75 <sub>Age</sub>	ปี	
	เลขที่ 230/57 ซอยเ	ซนต์หลุยส์3 ถนนจันทน์ แ ๙๔., Toongwatdon, Sathon,	ขวงทุ่งวัดดอน เ Bangkok 10120	ขตสาทร กรุงเทพฯ	เ 10120หรือ <sub>Or</sub>
อยู่บ้าน 230/57	Soi St Louis3, Chan F	al, loonghataon, bathon,	5		
230/57 4. ศ.ดร.อุา Prof.Dr.U	โย ตันละมัย Ithai Tanlamai	กรรมการอิสระ Independent Directo	- อายุ 71 r Age		40000 -
230/57 4. ศ.ดร.อุเ Prof.Dr.น อยู่บ้านเ 2/66 R	โย ต้นละมัย Ithai Tanlamai ลขที่ 2/66 รอยัลเพ oyalPlace1, Mahadlekli	กรรมการอิสระ Independent Directo ลส1 ซอยมหาดเล็กหลวง1 ung1,Lumpini, Pathumwan, I	อายุ 71 r Age แขวงลุมพินี เขต Bangkok 10330	าปทุมวัน กรุงเทพฯ	10330หรือ Or
230/57 4. ศ.ดร.อุเ Prof.Dr.U อยู่บ้านเ 2/66 R 5. รศ.ดร.f Ass.Prot	าัย ต้นละมัย Ithai Tanlamai ลขที่ 2/66 รอยัลเพ oyalPlace1, Mahadlekl เมเลศน์ สันติเวชชกุ Dr.Kamales Santivejk	กรรมการอิสระ Independent Directo ลส1 ซอยมหาดเล็กหลวง1 มng1,Lumpini, Pathumwan, I ล กรรมการอิสระ มไ Independent directo	อายุ 71 r Age แขวงลุมพินี เขต Bangkok 10330 อายุ 72 or Age	าปทุมวัน กรุงเทพฯ : ปี	Or
230/57 4. ศ.ดร.อุท Prof.Dr.U อยู่บ้านเ 2/66 R 5. รศ.ดร.ศ Ass.Proi อยู่บ้านเ 12/1 Soi	โย ต้นละมัย thai Tanlamai ลขที่ 2/66 รอยัลเพ oyalPlace1, Mahadlekl เบเลศน์ สันติเวชชกุ Dr.Kamales Santivejk ลขที่ 12/1 ซอยสาย Saimit, Bang Chak, Pl	กรรมการอิสระ Independent Directo ลส1 ซอยมหาดเล็กหลวง1 มng1,Lumpini, Pathumwan, I ล กรรมการอิสระ มไ Independent directo มิตร แขวงบางจาก เขตา กาล Khanong, Bangkok 1026	อายุ 71 r Age แขวงลุมพินี เขต Bangkok 10330 อายุ 72 r Age พระโขนง กรุงเทร	าปทุมวัน กรุงเทพฯ : ปี พฯ 10260	
230/57 4. ศ.ดร.อุท Prof.Dr.U อยู่บ้านเ 2/66 R 5. รศ.ดร.ศ Ass.Prof อยู่บ้านเ 12/1 Soi Dr. Chai	าัย ต้นละมัย thai Tanlamai aขที่ 2/66 รอยัลเพ oyalPlace1, Mahadlekl เมเลศน์ สันติเวชชกุ EDr.Kamales Santivejk ลขที่ 12/1 ซอยสาย Saimit, Bang Chak, Pł g ธาระวาส m Tharawas	กรรมการอิสระ Independent Directo ลส1 ซอยมหาดเล็กหลวง1 มng1,Lumpini, Pathumwan, I ล กรรมการอิสระ มไ Independent directo	อายุ 71 r Age แขวงลุมพินี เขต Bangkok 10330 อายุ 72 wsะโขนง กรุงเทร 60 อายุ 72 or Age	าปทุมวัน กรุงเทพฯ 2 ปี พฯ 10260 ปี	Or หรือ Or

สามัญผู้ดือหุ้น (E-AGM) ผ่านระบบอิเล็กทรอนิกส์ ประจำปี 2567 ในวันจันทร์ที่ 22 เมษายน 2567 เวลา 10.00 น. ณ. ห้อง ประชุมสำนักงานใหญ่ อาคารเอสเจ อินฟินิท วัน บิลซิเนท คอมเพล็กซ์ เลขที่ 349 ถ.วิภาวดีรังสิต แขวงจอมพล เขต จตุจักร กรุงเทพมหานคร 10900

Any one person as my/our proxy to attend and vote at Annual Ordinary General Shareholders Meeting (E-Meeting) 2024. To be held on Monday April 22, 2024 at 10.00 hours at the Conference Room Head Office, SJ Infinite one business complex, 349 Vibhavadi-Rangsit Rd., Chompol, Chatuchak, Bangkok 10900.



(3)	ข้าพเจ้าขอมอบฉันทะเข้าร่วมประชุมและออกเสียงลงคะแนนในครั้งนี้ดังนี้ In this Meeting I/We grant my /our proxy to vote on my /our behalf as follows: มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้ Granted the proxy according to the total amount of shares hold and entitle for the voting right มอบฉันทะบางส่วน คือ
	Partially grant by the certain number of shares as follows:
	🗌 หุ้นสามัญหุ้น และมีสิทธิออกเสียงลงคะแนนได้ เสียง
	Totaling Ordinary share(s) equaling to voting right of vote(s)
	ทุ้นบุริมสิทธิหุ้น และมีสิทธิออกเสียงลงคะแนนได้เสียง Totaling Preference share(s) equaling to voting right of vote(s)
(4)	
(4)	ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครังนีดังนี I / We authorise my / our proxy to cast the votes on my / our behalf a the above meeting in the following
	🗌 วาระที่ 1 พิจารณารับรองรายงานการประชุมใหญ่สามัญผู้ถือหุ้น ประจำปี 2566
	Agenda 1 : To consider and adopt the Minutes of the ordinary General Meeting of the Shareholders 2023
	( ∩ )ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร ( A )The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	<ul> <li>( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้</li> <li>( B ) The Proxy may consider the matters and votes in accordance with the following:</li> </ul>
	<ul> <li>โห้นด้วย</li></ul>
	Approve votes Disapprove votes Abstain votes
	🗌 วาระที่ 2 รับทราบรายงานผลการดำเนินงานของบริษัทในรอบปี 2566
	Agenda 2 : To consider and acknowledge the report of the Board of Directors of the work done for the year 2023.
	🗌 ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	(บ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ (B) The Proxy may consider the matters and votes in accordance with the following:
	🗇 เห็นด้วยเสียง 🏾 ไม่เห็นด้วยเสียง 🗆 งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes
	🗌 วาระที่ 3 พิจารณาและอนุมัติงบแสดงฐานะการเงินบัญชีกำไรขาดทุนสำหรับปี สิ้นสุด ณ วันที่ 31 ธันวาคม 2566
	Agenda 3 : To consider and approve the statement of financial for the fiscal year ended December 31, 2023.
	🔲 ( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	🗌 ( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
	( B ) The Proxy may consider the matters and votes in accordance with the following:
	🗌 เห็นด้วยเสียง 👘 ไม่เห็นด้วยเสียง 🗍 งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes
	🗌 วาระที่ 4 พิจารณาและอนุมัติการจัดสรรเงินกำไรเพื่อการจ่ายเงินปันผลแก่ผู้ถือหุ้น
	Agenda 4: To consider and approve the allocation of profit as dividend to be paid to the shareholders.
	□( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all
	(บ)ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้ (B) The Proxy may consider the matters and votes in accordance with the following:
	$\Box$ เห็นด้วยเสียง $\Box$ ไม่เห็นด้วยเสียง $\Box$ งดออกเสียงเสียง
	Approve votes Disapprove votes Abstain votes
	🗌 วาระที่ 5 พิจารณาและอนุมัติการเลือกตั้งกรรมการแทนกรรมการที่ครบกำหนดออกตามวาระ
	Agenda 5 : To consider and approve the appointment of new director to replace the director who must retire by rotation.
	( ∩ )ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร ( A ) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.
	( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
	(B) The Proxy may consider the matters and votes in accordance with the following:



		มการทั้งชุด			///, /// /
Appr	ove for the election and	d appointment of the wh	ole set of Di	rectorsvotes	
	ด้วยกับการแต่งตั้งกรร				
Арр	rove for the election an	d appointment of certair	n Directors a	s follows:	
1.	ชื่อกรรมการ เ	นายอนันต์ ลี้ตระกูล			
	Name of the Director	Mr. Anan Leetrakul			
	🔾 เห็นด้วยเสีย			🔵 งดออกเสียง	
2	Approve vot ชื่อกรรมการ		votes	Abstain	votes
2.		นายสุชาติ ธรรมาพิทัก Mr. Suchart Thammapitag			
	ุ∩เห็นด้วยเสีย			🔿 งดออกเสียง	เสียง
	Approve vot		votes	Abstain	votes
3.		า.ดร.อุทัย ตันละมัย			
		Prof. Dr. Uthai Tanlamai			
	◯เห็นด้วยเสีย	ง (ไม่เห็นด้วย	เสียง	🔘 งดออกเสียง	เสียง
	Approve vote	es Disapprove	votes	Abstain	votes
4.	ชื่อกรรมการ น	ายมาซาคาซึ คาวามูระ			
	Name of the Director	Mr. Masakazu Kawamura			
	○เห็นด้วยเสีย	ง	เสียง	🔵 งดออกเสียง	เสียง
	Approve vote	es Disapprove	votes	Abstain	votes
	•	่การกำหนดค่าตอบแทน			
		oprove determination of			
		ธิพิจารณาและลงมติแท			
		r the matters and vote เสียงลงคะแนนตามควา			leems appropriate in all.
		er the matters and votes			
( - )	เห็นด้วยเสียง			🗌 งดออกเสียง	เสียง
	Approve vote		votes	Abstain	votes
		เต่งตั้งผู้สอบบัญชี และ			
		rove the appointment of t าธิพิจารณาและลงมติแr			
					durius deems appropriate in all
		กเสียงลงคะแนนตามคว	-		
		der the matters and vote			g:
	]เห็นด้วยเสีย	ง 🗌 ไม่เห็นด้วย	เสียง	🗌 งดออกเสียง	เสียง
:	Approve vote	es Disapprove	votes	Abstain	votes
	8 เรื่องอื่น ๆ (ถ้ามี) la 8 : To consider othe	r matters ( if any )			
-		r matters ( ir any ) สุทธิพิจารณาและลงมติแ	านน้ำพบว้าไ	ດ້ກຸດປຣະດາຍຕາມກໍ່ເຮົາ	1711025
	A ) The Proxy may consid	ler the matters and vote o	n my / our b	ehalf as the Proxy dee	ms appropriate in all.
□( a	บ ) ให้ผู้รับมอบฉันทะออ	กเสียงลงคะแนนตามคว	งามประสงค์ข	มองข้าพเจ้า ดังนี้	
		der the matters and vote			g:
	เห็นด้วยเสียง	ว 🗌 ไม่เห็นด้วย	เสียง	🗌 งดออกเสียง	เสียง
	Approve vote	s Disapprove	votes	Abstain	votes

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### (5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการ

ลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น The voting by the proxy in any agenda inconsistent to the instructions stipulated herein is deemed improper and does not represent my voting as a shareholder.



(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือใน กรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไข เปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุก ประการตามที่เห็นสมควร

In case I / We have not specified my / our voting intention in any agenda or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment of any fact, the proxy shall have the right to consider and vote on my/our behalf as he / she may deem appropriate in all respects.

้กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ Any business carried out by the proxy in the said meeting shall be deemed as having been carried out by myself / ourselves.

ลงชื่อ.....ผู้มอบฉันทะ Signature Grantor (.....)

ลงชื่อ	ผู้รับมอบฉันทะ
Signature	Grantee
(	)

ลงชื่อ.....ผู้รับมอบฉันทะ Signature Grantee (.....)

ลงชื่อ.....ผู้รับมอบฉันทะ Signature Grantee (.....)

<u>หมายเหตุ</u> 1. หนังสือมอบฉันทะแบบ ค. นี้ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศ และแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น

- 2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ
  - (1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน
  - (2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจคัสโตเดียน (Custodian)
- ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยก จำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้
- 4. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล
- ในกรณีที่มีวาระพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบ หนังสือมอบฉันทะแบบ ค. ตามแนบ

Notes 1. The proxy form C is only for foreign shareholders, according to the register book, who appoint Thai share custodians.

- 2. This proxy form must be attached be the following documents:
  - (1) The power of attorney from the foreign shareholder granting the custodian to sign this proxy form.
  - (2) The letter affirming that the custodian is permitted for operation custodian business.
- 3. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.
- 4. In the agenda of the appointment of retired directors, the retired directors may be appointed entirely or individually.
- 5. The allonge attached to this proxy can be used where there is more agenda than specified in this proxy.



#### ใบประจำต่อแบบหนังสือมอบฉันทะ(แบบ ค) Allonge of Proxy (Form C)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท เอ็ม เอฟ อี ซี จำกัด (มหาชน) ในการประชุมใหญ่สามัญผู้ถือหุ้น ประจำปี 2567 ในวันจันทร์ที่ 22 เมษายน 2567 เวลา 10.00 น. ณ ห้องประชุมสำนักงานใหญ่ อาคาเอสเจ อินฟินิท วัน บิสซิเนสคอมเพล็กซ์ เลขที่ 349 ถนนวิภาวดีรังสิต แขวงจอมพล เขตจตุจักร กรุงเทพมหานคร 10900 หรือที่ จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Grant of proxy as a shareholder of MFEC Public Company Limited. At the Ordinary Meeting of Shareholders 2024 to be held on Monday April 22, 2024 at 10.00 hours at the Conference Room on head office, 349 Sj infinite one business complex located at Vibhavadi Rangsit Rd., Chompol, Chatuchak , Bangkok 10900 or at any adjournment thereof to any other date time and venue

วาระที่	เรื่อง					
Agenda	Subject					
	( ก ) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร					
	(A) The Proxy may consider the matters and vote on my / our behalf as the Proxy deems appropriate in all.					
	( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้					
	( B ) The Proxy may consider the matters and votes in accordance with the following:					
	🗌 เห็นด้วยเสียง 🗌 ไม่เห็นด้วยเสียง 🗌 งดออกเสียงเสียง					
	Approve votes Disapprove votes Abstain votes					
วาระที่.	ເรື່ອນ					
Agend						
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	( ข ) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้					
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้ข้าพเจ้าขอรับรองว่า รายการในใบประจำต่อแบบหนังสือมอบฉันทะ ถูกต้องบริบูรณ์และเป็นความจริงทุกประการ I / We hereby certify that the content contained in the along of proxy form is completely correct and true in all respects.

ลงชื่อ	ผู้มอบฉันทะ	ลงชื่อ	ผู้รับมอบฉันทะ
Signature (	Grantor )	Signature (	Grantee )
วันที่////		วันที่/////	



#### <u>The Company's Articles of Association Regarding Meeting of Shareholders</u> <u>Section 3: The Board of Directors</u>

Article 11: The Board of Directors shall comprise at least five (5) directors. Of total, no less than half shall domicile in the Kingdom of Thailand. All shall possess the qualifications required by law.

The directors are prohibited to take part in any businesses as shareholders or as directors of other juristic persons with similar character and businesses that compete with the Company's. An exception is made for the case that a director informs a meeting of shareholders prior to an appointment.

To the company's business operations, the directors shall perform their duties with integrity and carefulness for its benefit, in accordance with laws, the company's objectives and Articles of Association, and resolutions of shareholders' meetings.

The directors shall notify the company, without any delay, if they have direct or indirect stakes in any contracts the company makes during a fiscal year or hold shares or debentures of the company or its subsidiaries. An increase or decrease of such stake shall be specified during the fiscal year.

- Article 12: The meeting of shareholders appoints the directors with majority of votes according the following principles and procedures.
  - (1) One (1) share is eligible for one (1) vote.
  - (2) Each shareholder shall cast all votes to elect a nominee as a director.
  - (3) The persons receiving the highest votes in their respective order of the votes shall be elected as directors in the number equal to the number of the directors. In the case that the persons in the following order receive tied votes, Chairman shall cast the final vote.
- Article 13: In every Annual General Meeting of Shareholders, one-third of the Board of Directors shall be retired from the office. If the number of directors cannot be divided by three, the number close to one-third shall be retired.

The directors, who will retire in the first and second years after the company's registration, shall draw slots for retirement. For the later years, the directors, who hold the longest terms, shall retire. Those who retire by rotation can be reappointed for another term.

Article 14: The directors are eligible to receive returns from the company in forms of financial awards, meeting allowance, one-time remuneration, bonuses or any other types of benefits, according to the Articles of Association or resolution of a shareholders' meeting. Such return could be specified in a certain amount or in principle. It will be determined in one time or on a permanent term until a change is made. The directors shall receive allowance and welfare as determined by the company's regulations.

The statement in Paragraph 1 will not provide any impact to rights of the company's employees or workers, who are appointed as directors, that they shall receive the employees or workers' benefits.



Article 15: Apart from retirement by rotation, the directorship will cease when he or she:

- (1) dies;
- (2) resigns:
- (3) lacks qualifications or possesses character prohibited by laws;
- (4) is resolved by a shareholders' meeting for termination of directorship;
- (5) is ordered by a court for termination of directorship.
- Article 16: A director, who wishes to resign, shall tender a resignation letter to the company. The resignation will take effect from the date the company receives the resignation letter.

The director, who resigns according to Paragraph 1, may inform his or her resignation to the registrar.

Article 17: In the case that a director position is in vacancy due to any other reasons aside from retirement by rotation, the Board of Directors shall appoint a person, with qualifications and no character prohibited by laws, as the director in place of the retired one in the next meeting of the Board. An exception is made for the remaining term of less than two (2) months, the new director shall hold the position for the remaining term only.

The Board's resolution in Paragraph 1 shall consist of no less than three-fourths of the remaining directors.

- Article 18: A meeting of shareholders may resolve to terminate directorship of a director prior to his or her retirement schedule. Those shares shall be combined at least half of total shares of the shareholders who attend the meeting. At least threefourths of the shareholders, who attend the meeting and have voting rights, holding no less than half of total shares may request for such termination.
- Article 19: The Board of Directors shall appoint one among them as Chairman.

The Board deems appropriate to appoint a director or directors as Vice Chairman. It may assign a director or directors to perform tasks on behalf of the Board of Directors.

Article 20: In the Board of Directors' Meeting, at least half of them shall constitute a meeting quorum. If Chairman is absent or is unable to perform his or her duty, Vice Chairman shall take the chair. If Vice Chairman is absent or if there is one but he is unable to perform his or her duty, the shareholders shall elect one among themselves as Chairman of the meeting.

> Final decision in the meeting shall be based on majority of votes. A director is eligible for one vote. A director, who has a stake in an agenda, shall have no voting right in that agenda. If the votes are tied, Chairman shall cast the final vote.

Article 21:The Board of Directors shall convene at least every three months.

Chairman or an assigned person shall call for the Board of Directors' meeting by delivering an invitation letter to the directors no less than seven (7) days prior to the date of the meeting. In case of urgency, any other means of notice shall be



made to keep the company's rights or benefits and the meeting schedule can be set to be faster.

The Board of Directors can hold a meeting at the locale of the company's head office or any other places in the Kingdom of Thailand.

At least two (2) directors can request Chairman to call for a Board meeting. In the case that at least two (2) directors make such request, Chairman or an assigned director shall schedule a meeting date within 14 days from the date of request.

Article 22: Two directors shall be authorized for co-signing with the corporate seal.

A meeting of shareholders or the Board of Directors may specify names of authorized directors for co-signing with the corporate seal.

Article 23: The Board of Directors may appoint any other person to operate the company's businesses under the Board supervision or may empower the person the authority as the Board deems appropriate in a determined period. The Board may abolish, change or amend such empowerment.

#### Section 4: Meeting of Shareholders

Article 24:The Board of Directors shall hold the Annual General Meeting of Shareholders within four (4) months after the company's end of the fiscal year.

Any other meetings of shareholders are called "Extraordinary Meeting." The Board of Directors may call for an Extraordinary Meeting at any time as deemed appropriate. In other cases, the shareholders holding no less than one-fifth of the total number of shares distributed or at least 25 shareholders holding no less than one-tenth of the total number of shares distributed, may request the Board of Directors in a written statement to call for an Extraordinary Meeting of Shareholders at any time, provided the written request shall specify clearly the reasons for the request. In this case, the Board of Directors shall organize such meeting within one (1) month upon receipt of the written request.

Article 25: The Board of Directors shall call for a meeting of shareholders by delivering a notice to the shareholders no less than seven (7) days prior to the date of the meeting. The notice shall specify the place, date, time and agenda of the meeting and the issues to be submitted to the meeting together with appropriate details. Such notice shall be published in a newspaper no less than three (3) consecutive days prior to the date of the meeting.

The place of the meeting may be at the locale of the company's head office or any other provinces in the Kingdom of Thailand.

- Article 26: A shareholder can grant a proxy to attend the meeting of shareholders and vote on his or her behalf. The applicable Proxy Form shall contain the date and handwritten name of the grantor and conform to the registrar's requirements.
   The grantee shall provide the completed Proxy Form the Chairman of the Meeting or authorized official prior to attending the Meeting.
- Article 27:The quorum of a meeting of shareholders shall be either no less than 25 shareholders present and proxies (if any) who hold no less than one-third of the total number of shares distributed, or no less than half of the total number of the shareholders, who hold no less than one-third of the total number of shares distributed.



In the case that after one (1) hour from the time fixed for any meetings of shareholders the number of the shareholders present does not constitute a quorum as specified, such meeting shall be abolished if it is requested by the shareholders. However, if such meeting of shareholders is not requested by the shareholders, the meeting shall be called again and notice for the new meeting shall be sent to the shareholders no less than seven (7) days prior to the meeting. In the next meeting, no quorum shall be required.

Chairman of the Board of Directors shall, by office, be Chairman of the meeting. If Chairman is absent or is unable to perform his or her duty, Vice-Chairman shall take the chair. If Vice-Chairman is absent or if there is one but he is unable to perform his or her duty, the shareholders shall elect one among themselves as Chairman of the meeting.

- Article28: In casting votes, one share is entitled to one vote. The resolutions of the meeting of shareholders shall comprise the following votes.
  - (1) All ordinary resolutions shall require a simple majority of the total of votes cast by the shareholders present and vote at the meeting. In case the votes are tied, chairman of the meeting shall have a casting vote.
  - (2) Decisions on the following matters shall require the passing of a resolution with the votes of no less than three-fourths of the total number of votes cast by the shareholders present and entitled to vote:
    - (a) Liquidation or transfer of entire or essential parts of business of the company to other persons.
    - (b) Acquisition or acceptance of transfer of businesses of other public limited companies or private companies to the company.
    - (c) Amendment or termination of contracts relevant to the leasing of the company's all or partial businesses, the assignment to any other persons to manage the businesses of the company or the amalgamation of the businesses with other persons with an objective towards profit/losssharing;
    - (d) Amendment of the Memorandum or Articles of Association.
    - (e) Increase or decrease of the registered capital or issuance of debentures.
    - (f) Merger or dissolution of the company.
    - (g) Debt restructuring through an issuance of new shares for creditors in accordance with debt-to-equity conversion scheme.

The voting right of one share per one vote pursuant to Paragraph 1 shall not apply to the case where the company has issued preferred shares with less voting right than that of the common shares.

Article 29: The business to be conducted at the Annual General Meeting of Shareholders includes:

- Acknowledgement of the Board of Directors' report which is submitted to the meeting showing the business operation of the company during the past year.
- (2) Review and approval of the balance sheet and profit/loss statement.
- (3) Review of the allocation of profits.
- (4) Election of the directors to replace those who retire by the expiration of their terms and to determine their remuneration.



- (5) Election of the external auditors and determine their remuneration.
- (6) Other businesses.
- Article 30: In the case the company or its subsidiaries agree to enter into inter-related transaction or acquisition or liquidation of the company and its subsidiaries' assets. This is to be in line with the meaning and principles announced by the Stock Exchange of Thailand on listed companies' inter-related transactions or acquisition or liquidation of assets, as a case may be. The company shall abide by the principles and procedures announced in such issues.

#### Section 5: Accounting, Finance and Auditing

- Article 31: The company's fiscal year starts from 1 January to 31 December of every year.
- Article 32: The company shall prepare and maintain accounting records with auditing according to relevant laws. It shall prepare the balance sheet and income statement at least once for every 12 months of its fiscal year.All books and accounting records shall be made in Thai language with English-language translation. They shall be accorded to the international accounting standard accepted in Thailand and relevant laws.
- Article 33: The Board of Directors shall have the company prepare the balance sheet and income statement at the end of each fiscal year, which will be proposed to an Annual General Meeting of Shareholders for approval. The Board shall have the auditors to audit the financial statements before putting them to the shareholders' meeting.
- Article 34: The Board of Directors shall make delivery of the following documents together with an invitation letter for an Annual General Meeting of Shareholders to the shareholders.

(1) A copy of the audited balance sheet and income statement with the auditors' note.

- (2) The Board of Directors' annual report
- Article 35: The auditors shall attend every meeting of shareholders that consider the balance sheet, income statement and accounting problems, and make clarification of auditing details to the shareholders. The company also delivers the auditors its reports and documents to the shareholders. The auditors shall not be the company's directors, employees, and workers, or hold any position in the company.

The auditor shall be authorized to inspect the company's books, accounting records, and any other evidence of income and expenses, assets, and liabilities during business hours. They are also authorized to call in directors, employees, or workers to provide statements and clarification as deemed necessary for the auditing. The auditors shall make reports on the balance sheet and accounting for an Annual General Meeting of Shareholders with a declaration on whether the balance sheet is prepared correctly and indicates the company's actual business.

Article 36: Prohibition of dividend payment from other sources of fund aside from profit. In the case the company records accumulative loss, dividend payment shall be omitted.

An exception is made for preferred shares with other requirements. Dividend will be divided into an equal amount, depending on the number of preferred shares.

Dividend payment shall be approved by a meeting of shareholders.



The Board of Directors may make interim dividend payment for the shareholders intermittently if the company registers sufficient profit for doing so. In such a case, the Board shall report the interim dividend payment to the next meeting of the shareholders.

The dividend payment shall be made within one (1) month of the date of a shareholders' meeting or the Board's resolution, as a case may be. A written notification shall be delivered to the shareholders. An advertisement for the dividend payment shall be published in the newspaper. Interest rate shall not be levied on the company if the dividend payment is made within the period required by law.

Article 37: The company shall set aside at least 5 per cent of its annualized net profit less accumulative loss (if any) as the legal reserve until the legal reserve amounts to no less than 10 per cent of the company's registered capital.

Aside from the reserve, the Board of Directors shall propose a shareholders' meeting to resolve to allocate funds as other reserves including for business operations. When the company gains approval from the shareholders' meeting, it may transfer other reserves or the reserve in Paragraph 2 or capital gain reserve to lower accumulative loss.

Lowering the accumulative loss in Paragraph 2 shall be made by deducting other reserve first, then the reserve in Paragraph 1 and the capital gain reserve, respectively.



Attn: MFEC Shareholders

MFEC Public Company Limited provides the shareholders with the invitation letter with QR Code. Therefore, the shareholders may scan QR Code or surf <u>ir.mfec.co.th</u> to access and study complementary documents to Annual General Meeting of the Shareholders 2024. If any shareholders would like to have a hard copy of the complementary documents to the AGM 2024, please fill the form below and send it to:

Office of Corporate Secretary, MFEC Public Company Limited, 199 S-OASIS, 21<sup>st</sup> Floor, Vibhavadi-Rangsit Road, Chompol, Chatuchak, Bangkok 10900; or E-Mail: secretary@mfec.co.th.

#### Request Form for Complementary Documents to Annual General Meeting of the Shareholders 2024

Attn.: Office of Corporate Secretary, MFEC Public Company Limited (Please write in block letters.)

I,						
Address:						
	Country	Postal Code				
would like to receive						
Invitation Letter to the AGM	2024 in a hard copy					

Form 56-1 One Report 2023 in a hard copy

Sustainability Report 2023 in a hard copy



#### MFEC PUBLIC COMPANY LIMITED (HEAD OFFICE)

349 SJ Infinite One Business Complex, Vibhavadi-Rangsit Rd., Chompol, Chatujak, Bangkok, 10900 Tax ID : 0107546000156 Tel. 0-2821-7999